

#### DREDGING CORPORATION OF INDIA LIMITED VISAKHAPATNAM

# NOTICE TO THE MEMBERS

**NOTICE** is hereby given that the 1<sup>st</sup> Extra-Ordinary General Meeting ("EGM") (FY 2023-24) of the members of Dredging Corporation of India Limited will be held at 1100 Hrs. on Thursday, 27<sup>th</sup> April, 2023 through Video conferencing ("VC")/Other Audio-Visual Means (ÖAVM") to seek the consent of the shareholders of the Company ("Members"), on the agenda herein below through remote electronic voting ("E-voting"):-

## SPECIAL BUSINESSES:

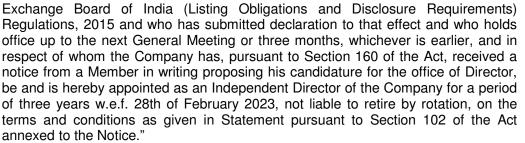
I. To remove Dr. GYV Victor, Managing Director and Chief Executive Officer (Under Suspension) of the Company, to consider and if thought fit, to pass, with or without modifications(s) the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of the Conduct Disciplinary and Appeal Rules of the Company, proceedings and report of the Enquiry Officer in the disciplinary proceedings initiated against Shri GYV Victor (DIN NO. 09084442) as well as the conclusions of the Disciplinary Authority, pursuant to the provisions of the Articles of Association of the Company, recommendations of the Nomination and Remuneration Committee and Board of Directors of the Company and Section 169 & other applicable provisions of the Companies Act, 2013 and Rules framed thereunder and SEBI LODR, 2015 and the Rules framed thereunder, approval of the members of the Company be and are hereby accorded for removal of Shri GYV Victor (DIN NO. 09084442), from the Office of Director as Managing Director and Chief Executive Officer of the Company with effect from 31st March 2023.

**RESOLVED FURTHER** THAT the Board of Directors and Company Secretary of the Company, be and are hereby severally authorized to attend any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds and things as may necessary, expedient and desirable for the purpose of giving effect to this resolution."

II. To appoint Shri Lov Verma (DIN: 07560071) and if thought fit, to pass, with or without modifications(s) the following resolution as **Special Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 149, 152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as amended from time to time and the Articles of Association of the Company, Shri Lov Verma (DIN: 07560071), who was appointed as an Additional Director (Independent Director) of the Company by the Board of Directors of the Company on the recommendations of Nomination and Remuneration Committee of the Board of Directors with effect from 28th of February 2023 pursuant to Section 161 of the Act and who meets the criteria of independence as provided in Section 149(6) of the Act along with rules framed thereunder and Regulation 16(1)(b) of Securities and



By Order of the Board of Directors

Place: Visakhapatnam	(P. Chandra Kalabhinetri)
Date: 03/04/2023	Company Secretary

- In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs (MCA) has vide its General Circular No. 02/2022 dated May 05, 2022, read with General Circular No.02/2021 dated January 13, 2021, General Circular No. 20/2020 dated May 5, 2020, General Circular Nos. 17/2020 dated April 13, 2020 and 14/2020 dated April 8, 2020 and General circular no 11/2022 dated December 28, 2022 and Circular number SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 issued by the Securities and Exchange Board of India (SEBI) (collectively referred to as Circulars), has further allowed companies to conduct the Extra-Ordinary General Meeting (EGM) through Video Conferencing (VC) or Other Audio Visual Means(OAVM) without the physical presence of the Members at a common venue. In compliance with the aforesaid Circulars, the 1<sup>st</sup> EGM for the Financial Year 2023-24 of the Company is being held through VC/OAVM.
- 2 The Register of Members and Share Transfer Books of the Company shall remain closed from 21.04.2023 to 27.04.2023 (both days inclusive), for annual closing (for Extra-Ordinary General Meeting). The Company's Registrar and Transfer Agents for its Share Registry Work (Physical and Electronic) are M/s. Alankit Assignments Limited having their office at 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110055.
- 3 A statement pursuant to Section 102 (1) of the Act relating to the special business to be transacted at the EGM is annexed hereto.
- 4 In accordance with the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India ("ICSI") read with Clarification/Guidance on applicability of Secretarial Standards - 1 and 2 dated 13th April, 2020 issued by the ICSI, the proceedings of the EGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the EGM.
- 5 This EGM Notice, is being sent to all the Members, whose names appear in the Register of Members/ List of Beneficial Owners as received from National Securities Depository Limited ("NSDL") / Central Depository Services (India) Limited ("CDSL") as on 31.03.2023. In compliance with the aforesaid MCA Circulars and SEBI Circular, EGM Notice is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Alankit Assignments Limited/ Depositories. Members may note that the EGM Notice will also be available on the Company's website www.dredge-india.com, websites of the Stock Exchanges i.e. Bombay Stock Exchange Limited, National Stock Exchange of India Limited and Calcutta Stock Exchange Limited at www.bseindia.com, www.nseindia.com and www.cseindia.com



respectively and on the website of M/s.Alankit Assignments Limited at <u>https://www.alankit.com/</u>. For any communication, the Members may also send a request to the Company at <u>kalabhinetri@dcil.co.in</u>.

- 6 Pursuant to the provisions of Section 105 of the Companies Act, a Member entitled to attend and vote at the EGM is entitled to appoint a Proxy to attend and vote on his/ her behalf and the Proxy need not be a Member of the Company. However, since this EGM is being held through VC/OAVM, pursuant to the applicable MCA Circulars and SEBI Circulars as mentioned herein above, physical attendance of Members has been dispensed with, the facility for appointment of Proxies by the Members will not be available for the EGM and hence the Proxy Form and Attendance Slip are not annexed to this EGM Notice.
- 7 Pursuant to the provisions of Section 108 of the Companies Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the Listing Regulations and the MCA Circulars, the Company is providing the facility of remote e-voting to its Members in respect of the business to be transacted at the EGM. The facility of casting votes by a Member using remote e-voting system as well as e-voting during the EGM will be provided by M/s.Alankit Assignments Limited.
- 8 Since the EGM will be held through VC/OAVM, the route map is not annexed to this EGM Notice.
- 9 The Board of the Directors of the Company has appointed Shri Sachin Agarwal of M/s.Agarwal S & Associates, Practising Company Secretary (Membership No.-5774) as a Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner.
- 10 Corporate/Institutional Members (i.e. other than Individuals, HUF, NRIs, etc.) are required to send a scanned certified true copy (PDF Format) of the Board Resolution/ Authority Letter, etc., authorizing their representative to attend the EGM through VC/OAVM on their behalf and to vote through remote e-voting or during the EGM. The said Resolution/Authorization shall be sent to the Scrutinizer by e-mail through its registered email address to kalabhinetri@dcil.co.in with a copy marked to namana@alankit.com; rta@alankit.com.
- 11 The Member's log-in to the Video Conferencing platform using the remote evoting credentials shall be considered for record of attendance at the EGM and such Member attending the Meeting will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act.
- 12 EGM THROUGH VC/OAVM: Members will be provided with a facility to attend the EGM through video conferencing platform provided by M/s.Alankit Assignments Limited. Members can join the EGM 15 minutes before and after the scheduled time of commencement of the EGM. The facility of participation at the EGM through VC/OAVM will be made available to at least 2,000 Members on first come first serve basis, in accordance with the MCA Circulars. Instructions for Members for attending the EGM through VC/OAVM are as under:
  - i. Attending the EGM: Members will be provided with a facility to attend the EGM through video conferencing platform provided by M/s.Alankit Assignments Limited.
  - ii. Please note that Members who do not have the User ID and Password for evoting or have forgotten the User ID and Password may retrieve the same by following the instructions provided in notes below.
  - iii. Members may join the Meeting through Laptops, Smartphones, Tablets and iPads for better experience. Further, Members will be required to use

Internet with a good speed to avoid any disturbance during the Meeting. Members will need the latest version of Chrome, Safari, Internet Explorer 11, MS Edge or Firefox. Please note that participants connecting from Mobile Devices or Tablets or through Laptops connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.

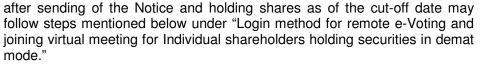
iv. Members who need assistance before or during the EGM may contact Mr. Naman Ahuja, Assistant Manager, M/s.Alankit Assignments Limited or send an email request at the email id: <u>namana@alankit.com</u>; <u>rta@alankit.com</u>.

## 13 **PROCEDURE FOR REMOTE E-VOTING**

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting Facility Provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by M/s.Alankit Assignments Limited, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.
- ii. However, in pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
- iii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
- iv. The remote e-Voting period:

Day, date	and	time	of	From:	9:00	a.m.	on	Tuesday,
Commencemen voting	t of	remote	e-		24.4.2	2023		
Day, date and remote e-votin remote e-voting	g be	yond wh	ich		5:00 26.04	•	on	Thursday,

- v. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- vi. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at <u>namana@alankit.com</u>; <u>rta@alankit.com</u>. However, if he / she is already registered with M/s.Alankit Assignments Limited for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.
- vii. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company



- viii. The details of the process and manner for remote e-Voting and e-EGM are explained herein below:
  - **Step 1**: Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.
  - **Step 2:** Access to M/s.Alankit Assignments Limited e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.
  - Step 3: Access to join virtual meetings (e-EGM) of the Company on M/s.Alankit Assignments Limited system to participate e-EGM and vote at the EGM.

#### Details on Step 1 are mentioned below:

I) Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of	Login Method
shareholders	Login Method
	1. User already registered for IDeAS facility:
Individual	I. Visit URL: <u>https://eservices.nsdl.com</u>
Shareholders	II. Click on the "Beneficial Owner" icon under "Login" under
holding	'IDeAS' section.
<u>securities</u> in	III. On the new page, enter User ID and Password. Post
demat mode	successful authentication, click on "Access to e-Voting"
with NSDL	IV. Click on company name or e-Voting service provider and you
	will be re-directed to e-Voting service provider website for
	casting the vote during the remote e-Voting period.
	2. User not registered for IDeAS e-Services
	I. To register click on link : <u>https://eservices.nsdl.com</u>
	II. Select "Register Online for IDeAS" or click at
	https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	III. Proceed with completing the required fields.
	IV. Follow steps given in points 1
	3. Alternatively by directly accessing the e-Voting website of
	NSDL
	I. Open URL: <u>https://www.evoting.nsdl.com/</u>
	II. Click on the icon "Login" which is available under
	'Shareholder/Member' section.
	III. A new screen will open. You will have to enter your User ID
	(i.e. your sixteen digit demat account number held with NSDL),
	Password / OTP and a Verification Code as shown on the
	screen.
	IV. Post successful authentication, you will requested to select the
	name of the company and the e-Voting Service Provider
	name, i.e. M/s.Alankit Assignments Limited.
	V. On successful selection, you will be redirected to M/s.Alankit

		Assignments Limited e-Voting page for casting your vote
		during the remote e-Voting period.
Individual		sting user who have opted for Easi / Easiest
Individual	Ι.	Visit URL: https://web.cdslindia.com/myeasi/home/login or
Shareholders		URL: <u>www.cdslindia.com</u>
holding	II.	Click on New System Myeasi
<u>securities</u> in	III.	Login with your registered user id and password.
demat mode	IV.	The user will see the e-Voting Menu. The Menu will have links
with CDSL		of ESP i.e. M/s.Alankit Assignments Limited e-Voting portal.
	V.	Click on e-Voting service provider name to cast your vote.
	2. Us	er not registered for Easi/Easiest
	Ι.	Option to register is available at :
		https://web.cdslindia.com/myeasi/Registration/EasiRegistration
	II.	Proceed with completing the required fields.
	111.	Follow the steps given in point 1
	3. Alte	ernatively, by directly accessing the e-Voting website of
	CDSL	
	Ι.	Visit URL: www.cdslindia.com
	11.	Provide your demat Account Number and PAN No.
	111.	System will authenticate user by sending OTP on registered
		Mobile & Email as recorded in the demat Account.
	IV.	After successful authentication, user will be provided links for
		the respective ESP, i.e M/s.Alankit Assignments Limited
		where the e-Voting is in progress.
-	l.	You can also login using the login credentials of your
Individual		demat account through your DP registered with NSDL
<u>Shareholder</u>		/CDSL for e-Voting facility.
<u>login through</u>	11.	Once logged-in, you will be able to see e-Voting option.
<u>their demat</u>		Once you click on e-Voting option, you will be redirected to
<u>accounts /</u>		NSDL / CDSL Depository site after successful
Website of		authentication, wherein you can see e-Voting feature.
<b>Depository</b>	111.	
Participant		Voting service provider – M/s.Alankit Assignments
		Limited and you will be redirected to e-Voting website of
		M/s.Alankit Assignments Limited for casting your vote
		during the remote e-Voting period without any further
		authentication.
L	1	

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Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type		Helpdesk details
Securities with NSDL	held	Please contact NSDL helpdesk by sending a request at <u>evoting@nsdl.co.in</u> or call at toll free no.: <b>1800 1020 990</b> and <b>1800 22 44 30</b>
Securities with CDSL	held	Please contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at <b>022- 23058738</b> or <b>022-23058542-43</b>

# Details on Step 2 are mentioned below:

- II) Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.
  - (A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from M/s.Alankit Assignments Limited which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:
    - i. Launch internet browser by typing the URL as received in the email.
    - ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with M/s.Alankit Assignments Limited for e-voting, you can use your existing User ID and password for casting the vote.
    - iii. After entering these details appropriately, click on "LOGIN".
    - iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
    - v. You need to login again with the new credentials.
    - vi. On successful login, the system will prompt you to select the "EVEN" i.e., 'DREDGING CORPORATION OF INDIA LIMITED-EGM" and click on "Submit".
    - vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
    - viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
    - xi. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
    - x. You may then cast your vote by selecting an appropriate option and click on "Submit".
    - xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s),



you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).

- Corporate/Institutional Members (i.e. other than Individuals, xii. HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to attend the EGM through VC/OAVM on its behalf and to cast its vote through remote evoting. Together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id sachincs2022@gmail.com with а copy marked to namana@alankit.com; rta@Alankit.com. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name Even No."
- (B) Members whose email IDs are not registered with the Company/Depository Participants(s), and consequently the Annual Report, Notice of EGM and e-voting instructions cannot be serviced, will have to follow the following process:
  - i. Members who have not registered their email address and in consequence the Annual Report, Notice of EGM and e-voting instructions cannot be serviced, may temporarily get their email address and mobile number provided with M/s.Alankit Assignments Limited. Members are requested to follow the process as guided to capture the email address and mobile number for sending the soft copy of the notice and e-voting instructions along with the User ID and Password. In case of any queries, member may write to <u>namana@alankit.com;</u> rta@alankit.com.
  - ii Alternatively, member may send an e-mail request at the email id <u>namana@alankit.com</u>; <u>rta@alankit.com</u> along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the Annual report, Notice of EGM and the e-voting instructions.
  - iii. After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

# Details on Step 3 are mentioned below:

- III) Instructions for all the shareholders, including Individual, other than Individual and Physical, for attending the EGM of the Company through VC/OAVM and e-Voting during the meeting.
- i. Member will be provided with a facility to attend the EGM through VC/OAVM platform provided by M/s.Alankit Assignments Limited. Members may access the same by using the e-voting login credentials provided in the email received from the Company/M/s.Alankit Assignments Limited. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned above.
- ii. Facility for joining EGM though VC/OAVM shall open atleast 30 minutes before the commencement of the Meeting.

- iii. Members are encouraged to join the Meeting through Laptops/ Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.
- iv. Members will be required to grant access to the webcam to enable VC/OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- v. As the EGM is being conducted through VC/OAVM, for the smooth conduct of proceedings of the EGM, Members are encouraged to express their views / send their queries in advance mentioning their name, demat account number / folio number, email id. Questions /queries received by the Company till 25.04.2023 shall only be considered and responded during the EGM.
- vi. The Members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the EGM. E-voting during the EGM is integrated with the VC/OAVM platform. The Members may click on the voting icon displayed on the screen to cast their votes.
- vii. A Member can opt for only single mode of voting i.e., through Remote e-voting or voting at the EGM. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote at the EGM shall be treated as invalid.
- viii. Facility of joining the EGM through VC/OAVM shall be available for atleast 2000 members on first come first served basis.
- ix. Institutional Members are encouraged to attend and vote at the EGM through VC/OAVM.

## **OTHER INSTRUCTIONS**

- I. Speaker Registration: The Members who wish to speak during the meeting may register themselves as speakers for the EGM to express their views. They can login through the user id and password provided in the mail received from M/s.Alankit Assignments Limited. On successful login, select 'Speaker Registration' which will opened from 24.04.2023 to 26.04.2023. Members shall be provided a 'queue number' before the meeting. The Company reserves the right to restrict the speakers at the EGM to only those Members who have registered themselves, depending on the availability of time for the EGM.
- II. Post your Question: The Members who wish to post their questions prior to the meeting can do the same by visiting the link provided by M/s. Alankit Assignments Limited. Please login through the user id and password provided in the mail received from M/s.Alankit Assignments Limited. On successful login, select 'Post Your Question' option which will opened from 24.04.2023 to 26.04.2023.
- III. In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to M/s.Alankit Assignments Limited Website or contact Mr. Naman Ahuja at <u>namana@alankit.com</u>; <u>rta@alankit.com</u> for any further clarifications.

- IV. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Thursday, 20<sup>th</sup> April 2023, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only. Once the vote on a resolution(s) is cast by the Member, the Member shall not be allowed to change it subsequently.
- V. In case a person has become a Member of the Company after dispatch of EGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
  - i. If the mobile number of the member is registered against Folio No./
    - DP ID Client ID, the member may send SMS: MYEPWD <space> E-Voting Event Number+Folio No. or DP ID Client ID to 9212993399
      - 1. Example for NSDL:
      - 2. MYEPWD <SPACE> IN12345612345678
      - 3. Example for CDSL:
      - 4. MYEPWD <SPACE> 1402345612345678
      - 5. Example for Physical:
      - 6. MYEPWD <SPACE> XXXX1234567890
  - ii. If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
  - iii. Members who may require any technical assistance or support before or during the EGM are requested to contact Mr. Naman Ahuja, Assistant Manager, M/s.Alankit Assignments Limited at Landline No.011-42541959 or write to them at namana@alankit.com; rta@alankit.com.
- VI. The results of the electronic voting shall be declared to the Stock Exchanges after the EGM. The results along with the Scrutinizer's Report, shall also be placed on the website of the Company.

# **PROCEDURE FOR INSPECTION OF DOCUMENTS:**

14 The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the members during the EGM. All documents referred to in the Notice will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of EGM. Members seeking to inspect such documents can send an email to kalabhinetri@dcil.co.in.

# **OTHER INFORMATION**

15 As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from, April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in

physical form are requested to consider converting their holdings to dematerialized form. Accordingly, the Company / M/s.Alankit Assignments Limited has stopped accepting any fresh lodgement of transfer of shares in physical form. Members holding shares in physical form are advised to avail of the facility of dematerialisation. Members can contact the Company or Company's Registrars and Transfer Agent M/s. Alankit Assignments Limited for assistance in this regard.

- 16 Relevant documents referred to in the accompanying notice are open for inspection by the members at the Registered Office of the Company on all working days i.e., Monday to Friday, between 10:30 A.M. to 05:00 P.M. upto the date of the Extra-Ordinary General Meeting (EGM).
- 17 Share transfer documents and all correspondence relating thereto, should be addressed to the Registrar and Transfer Agent (RTA), M/s.Alankit Assignments Limited, 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110055, Mr. Naman Ahuja, Landline No.011-42541959, E-mail Address: namana@alankit.com; rta@alankit.com.
- 18 Members may send the requests for inclusion /change /updation of Address, Bank A/c details, ECS mandate, Email address, Nominations:
  - i) For shares held in dematerialized form-to the irrespective Depository Participant.
  - ii) For shares held in physical form to the RTA, M/s. Alankit Assignments Limited, Delhi or to the Company.
- 19 Non-Resident Indian members are requested to inform the RTA, M/s Alankit Assignments Limited, Delhi immediately about:
  - i) Change in the residential status on return to India for permanent settlement.
  - ii) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.
- 20 The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market failing which the demat account / folio no. would be suspended for trading. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company or its RTA.
- 21 Members who hold shares in physical form can nominate a person in respect of all the shares held by them singly or jointly. Members who hold shares in single name are advised, in their own interest to avail of the nomination facility. Shareholders desirous of making nominations are requested to send their requests in Form 2B (which will be made available on request) to the Registrar and Transfer Agents/ Company. Members holding shares in dematerialized form may contact their respective depository participant(s) for recording nomination in respect of their shares.

# By Order of the Board of Directors

Place: Visakhapatnam Date: 03.04.2023 (P. Chandra Kalabhinetri) Company Secretary



#### ANNEXURE TO NOTICE

(ITEM I EXPLANATORY STATEMENT SETTING OUT THE MATERIAL FACTS RELATING TO THE ORDINARY BUSINESS UNDER SECTION 102 OF THE COMPANIES ACT 2013.)

#### ITEM NO.I – REMOVAL OF MANAGING DIRECTOR AND CEO

Pursuant to the provision of the conduct Disciplinary and appeal Rules of the Company, proceedings and report of the Enquiry officer in the disciplinary proceedings initiated against Shri GVY Victor, Managing Director and chief Executive officer of the Company (under suspension) (Din no 09084442) as well as the conclusions of the Disciplinary authority, pursuant to the provisions of the Article of association of the company, recommendations of the Nominations and Remuneration committee and section 169 and other applicable provisions of the Companies Act, 2013 and Rules framed thereunder and SEBI LODR, 2015 and the Rules made thereunder, the board of directors approved the removal of Shri GVY Victor (DIN No. 09084442) from the office of Director as Managing Director and Chief Executive Officer of the Company with effect from 31<sup>st</sup> March 2023, subject to the approval of the shareholders in the general meeting as required as per the provisions of the companies Act. Details of the charges and Inquiry proceedings are briefed in the below mentioned table for perusal of the members of the Company.

None of the Directors, Key managerial Personnel of the Company or their relatives is, in any way concerned or interested, financially or otherwise, in the resolution set out as item Number 1 of the notice

The Board Recommends the Ordinary Resolution set out as item number 1 of the Notice for the approval of the shareholders.

S.NO.	Article of charges	Findings of the Inquiring	CO's Reply on IA's
		Authority	findings
1.	Article of Charge – I :	(i) The period of service of	. ,
	As per the advertisement dtd.09.09.2020, Sri G.Y.V.Victor should possess 25 years of working experience. He has only 20 years 5 months 26 days (without giving benefit of	CO on regular rolls of DCI from 05.04.1996 to 17.12.1999 (3 Years 8 months 11 days) can only be counted as experience as against 8 years 5 months and 22 days, as claimed by Sri Victor.	two conditions joined "and / or". Charge I was framed based on only one condition reading the clause as "and" is illegal with indefinite and vague 4 different assessments.
	doubt) or 23 years 7 months 24 days (after giving benefit of doubt) as work experience. Hence, Sri Victor has not fulfilled the required "Work experience" criteria. Whereas he has claimed to have 28 years 5 months 4 days. Thereby, he failed to maintain absolute integrity and deliberately furnished false	form, the CO claimed experience in Amareena Consults from 01.01.2000 to 06.08.2001.As the CO claimed to have worked in an organization while being	<ul> <li>2. Condition 2 - Fulfilled as having worked independently as Executive Director / Deputy CEO / President / Alt Highest Management (OR)</li> <li>3. Condition 1 – Fulfilled as having more</li> </ul>

The Article of charges of the Charged Officer are as under:

	information regarding previous service at the time of employment or during the course of employment and committed misconduct under Rule 4(1)(i) and 5(4) of Conduct, Discipline and Appeal Rules of the Corporation.	days) can only be considered as experience in Amareena Consults as against claimed experience of 1 year 7 months and 6 Days i.e from 01.01.2000 to 06.08.2001. (iii) Accordingly, it is concluded that the CO has only 23 years 4 months 25 days of experience as against the required 25 years of experience as stated in the advertisement. Accordingly, Article of Charge–I stands proved.	<ul> <li>than 25 years of experience in consonance with CAT Tribunal, Madras High Court, Supreme Court orders held in the matter of Nautical Surveyor recruitment by UPSC / DG Shipping.</li> <li>4. Committee of Directors / Board relaxed eligibility criteria of less than 25 years for internal candidate (if applicable to other is unknown).</li> </ul>
2.	Article of Charge – II : As per the advertisement dtd.09.09.2020, Sri G.Y.V. Victor should work in a listed company in the preceding 3 years from the date of advertisement. The last organization M/s Amareena in which Sri G.Y.V. Victor worked at the time of submission of application is not Listed in stock exchange. Hence, Sri G.Y.V. Victor has not fulfilled the "Listed Company" criteria. He has also not mentioned the status of listing of his company in the application with malafide intention. Thereby, he failed to maintain absolute integrity and committed misconduct under Rule 4(1)(i) of the Conduct, Discipline and Appeal Rules of the Corporation.	<ul> <li>i) It is established beyond doubt that the Amareena Group is not an entity that is incorporated under Companies Act 2013. As such the said entity cannot be listed on a stock exchange.</li> <li>ii) Therefore, it is clear that Sri G.Y.V. Victor has not worked in a listed company for full 3 years preceeding the date of advertisement.</li> <li>Accordingly, Article of Charge–II stands proved.</li> </ul>	<ol> <li>Facts notable and admitted facts need not be proved by management own admission of its document.</li> <li>Mercator Limited (09/2017) and Granules India Limited (01/2021) was notably mentioned in the Cover Letter claiming qualification under Clause 7.2 (d). Certificate from promoter directors certifying organization is listed in stock exchange in the preceding three years is a notable, unambiguous proof (&gt; INR 2100 Cr/Yr).</li> <li>CVO inquiry with Granules India Limited confirmed the certificate, listing in stock exchange and service period is undisputable proof is ignored and not considered.</li> </ol>



			4. Committee of Directors / Board relaxed eligibility criteria for an external candidate having NO work experience since 08/03/2019 (if applicable to other is unknown)
3.	Article of Charge – III : As per the advertisement dtd.09.09.2020, Sri G.Y.V. Victor should work in a company having a turnover of more than Rs.500 Cr. The last organization M/s Amareena in which he worked at the time of submission of application is having Nil turnover for last 2 years. Hence, Sri Victor has not fulfilled the "Turn Over" criteria. He has also not mentioned the turnover of this company though the same is one of eligibility criterion. Thereby, he failed to maintain absolute integrity at the time of employment or during the course of employment and committed misconduct under Rule 4(1)(i) of the Conduct, Discipline and Appeal Rules of the Corporation.	<ul> <li>i) M/s Amareena Group is neither a listed Company nor having turner of more than Rs 500 Cr.</li> <li>ii) In order to fulfil the turnover criteria, the Charged Officer's claim during the course of Enquiry that he had also worked as advisor in Granules India Limited is not acceptable, as, there was no employer employee relationship in granules India and the CO has not mentioned about Granules India in online application form. Accordingly, Article of Charge–III stands proved.</li> </ul>	<ol> <li>Facts notable and admitted facts need not be proved by management own admission of its document.</li> <li>Mercator Limited and Granules India Limited was notably mentioned in the Cover Letter claiming qualification under Clause 7.2 (d). Certificates from promoter directors certifying the annual turnover more than 2100 Cr / annum and listed in stock exchange in the preceding three years is a notable and unambiguous proof.</li> <li>CVO inquiry with Granules India Limited confirmed the certificate, annual turnover of INR 2100 Cr/Yr, service period is undisputable proof is ignored and not considered.</li> <li>Committee of Directors / Board relaxed eligibility criteria for an external candidate having not worked in INR 500 Cr listed company 08/03/2019 (if applicable to other is unknown).</li> </ol>



4.	Article of Charge – IV : As per online application submitted by Sri G.Y.V. Victor at SI. No.1 of works experience details, he said to have worked as a "Director" in M/s Amareena Group. Whereas he worked as "Partner" in the said company and thus misrepresented the fact deliberately. Thereby, he failed to maintain absolute integrity and furnished false information regarding previous service at the time of employment or during the course of employment and committed misconduct under Rule 4(1)(i) and 5(4) of the Conduct, Discipline and Appeal Rules of the Corporation.	<ul> <li>i) The unincorporated M/s Amareena Group, is not a company under Companies Act, which CO claims to be a partnership firm (no proof submitted) and having knowledge that partnership would contain 'partners' it is inappropriate for CO to mention himself as 'Director' of the entity.</li> <li>ii) It is clear that the CO has deliberately furnished misleading information that he worked as 'Director' in M/s Amareena Group for giving false impression of having worked as 'Director' in a listed firm i.e Director mentioned in Section 2 (34) of Companies Act 2013. Accordingly, Article of Charge–IV stands proved.</li> </ul>	<ol> <li>Facts notable from the application and management own admission of its document is having worked in Amareena Group.</li> <li>Charges are misleading with mischief to mention contrary to the contents in application and service certificate submitted on 30/09/2020. Supporting document relied by management is not a document submitted in the application / mentioned.</li> <li>Charges based on unrelated, unconnected and inappropriate supporting documents and the same is not proved and sustained, the charges do not have any merit as the management failed to prove the documents or sustain the charges based on such frivolous documents.</li> <li>CVO inquiry with Amareena Group confirmed the certificate, service period and functional responsibility and also confirmed DIN is not required, is ignored and not considered.</li> </ol>
5.	Article of Charge – V : Sri G.Y.V. Victor has suppressed the information of his Dismissal from service from DCI which is supposed to be declared in the	i) The contention of the Charged officer that 'his signature must have been taken at a later stage' is not tenable. The Charged Officer himself has admitted his signature in the	1. Attestation form is forged and false as the handwriting is not of Charged Officer proved by comparison with HRD form. Annexure 2 is fabricated from online



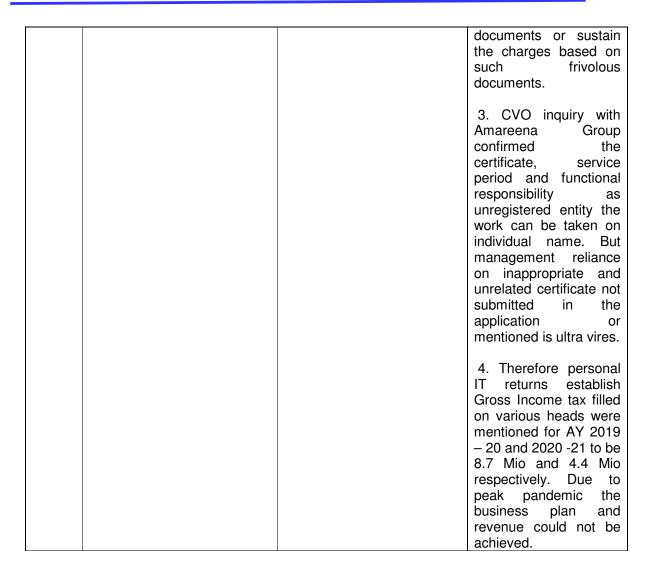
	attestation form against column No.10(a) & HRD Checklist SI.No.8 since the same is mandatory to declare at the time of submitting attestation forms. Thereby, he failed to maintain absolute integrity at the time of employment or during the course of employment and committed misconduct under Rule 4(1)(i) and 5(4) of the Conduct, Discipline and Appeal Rules of the Corporation.	attestation form and HRD Checklist. ii) In fact, the MD & CEO of a listed Company who is entrusted with exercising substantial financial/statutory powers is not expected to affix his signature in official documents without reading/ leaving blank those documents. (iii) It is clear the charged officer has supressed the information of his dismissal from the services of DCI, which is supposed to be declared in the attestation form against column 10 (a) and SI. No 8 of HRD Checklist Accordingly, Article of Charge–V stands proved.	<ul> <li>application (cut and paste)</li> <li>2. Details mentioned in the Attestation form are incorrect and Inquiry Authority refused to consider passport copies to prove the details are wrong.</li> <li>3. Clause 164 (g) of Maritime Union Agreement "do not bar" future employment that was categorically mentioned in the table that was replaced by the cut paste online application by management.</li> <li>4. Management failed to prove the handwriting is NOT forged by any handwriting expert opinion and the annexure is not fabricated from online application.</li> <li>5. The obligation to prove and sustain the charge is by the management and since</li> </ul>
			it is not proved by the management the charges stands as not proved.
6.	Article of Charge – VI : Sri G.Y.V. Victor has submitted a false certificate issued by M/s Amareena dtd.10.09.2004 for the period 01/01/2000 to 06/08/2001 & 15/02/2002 to 10/09/2004 and deliberately misled the selection committee. Thereby, he failed to maintain	i) No Company/Firm engages an employee from other Company/Firm without the express permission/relieving order from the previous employer. The certificate under question specifies experience from 01.01.2000 to 06.08.2000 under Amareena Consults, is the period when he was the	1. Inquiry Authority did not record or observe any adverse inference on the genuineness of the certificate or the issuing authority of the certificate, in Article of Charge I, and accounted the period in the certificate as service. The certificate was proved by



	absolute integrity and furnished false information regarding previous service at the time of employment or during the course of employment and committed misconduct under Rule 4(1)(i) and 5(4) of the Conduct, Discipline and Appeal Rules of the Corporation.	employee of DCI ii) Considering that the CO was granted permission to undertake Phd, the certificate is apparently found to have furnished false information. iii) The certificate issued by an alleged unregistered normal partnership firm giving the CO's own address can't be independently verified for its authenticity. iv) The fact that the CO's address is the same as that of Amareena Consults would show that the document is false document for the purpose of gaining employment in DCI. Accordingly, Article of Charge–VI stands proved.	corroboration with undisputable government documentary evidence. 2. Management failed to prove by any scientific means that the certificate was false, while the Inquiry Authority did not record any adverse inference on the certificate but alleged that the paper does not look old. 3. Management did not prove the certificate as false but counted for its service, the same cannot be considered as false in the later charge without undisputable proof and evidence and not be speculation that the certificate is false (estopped). 4. Even otherwise, without admitting the allegations, disregarding this certificate, still 25 years (or) worked in senior managerial position is fulfilled under Clause 7.2 (b).
7.	Article of Charge – VII : Sri G.Y.V. Victor has submitted attestation forms without declaring his status about conviction etc. in attestation form thereby suppressing the information deliberately. Further, no references are also given and date of submission of attestation form is also not evident.	<ul> <li>i) The contention of the Charged officer that 'his signature must have been taken at a late stage' is not tenable. The Charged Officer himself has admitted his signature in the attestation form and HRD Checklist.</li> <li>ii) Infact, the MD &amp; CEO of a listed Company who is entrusted with exercising substantial financial/statutory powers is</li> </ul>	<ol> <li>Attestation form is forged and false as the handwriting is not of Charged Officer proved by comparison with HRD form. Annexure 2 is fabricated from online application (cut and paste).</li> <li>Management failed to prove the handwriting is NOT</li> </ol>



	Thereby, he failed to maintain absolute integrity and committed misconduct under Rule 4(1)(i) of the Conduct, Discipline and Appeal Rules of the Corporation.	not expected to affix his signature in official documents without reading/ leaving blank those documents. iii) It is clear the charged officer has supressed the information of his dismissal from the services of DCI, which is supposed to be declared in the attestation form against column 10 (a) and SI. No 8 of HRD Checklist. Accordingly, Article of Charge–VII stands proved.	handwriting expert opinion and the annexure is not fabricated from online application. Management failed to prove why antecedents verification letters were send out in May 2022 when the original form were submitted in Feb 2021. With malafide intention the typeset table was replaced with cut paste online application.
			3. The obligation to prove and sustain the charge is by the management and since it is not proved by the management the charges stands as not proved.
8.	Article of Charge – VIII : Sri G.Y.V. Victor has claimed an over inflated CTC of Rs.50 lakhs in the last company whereas the total expenditure of the company including salaries was only Rs.6.53 lakhs and hence, he furnished false information. Thereby, he failed to maintain absolute integrity and furnished false information deliberately regarding previous service at the time of employment or during the course of employment and committed misconduct under Rule 4(1)(i) and 5(4) of the Conduct, Discipline and Appeal Rules of the Corporation.	i) The CO's claim that the charge which was based on LLP form No 8 (which shows that the gross turnover of M/s Amareena Infra was zero and total expenditure was 6.53 lakh), is an unconnected document that has no merit, as CO himself claimed that Amareena Group is an unincorporated entity and consists of M/s Amareena Infra and Amareena Law Office. ii)Further the CO has produced no document to substantiate his claim of having 50 lakh CTC Accordingly, Article of Charge–VIII stands proved.	<ul> <li>30/09/2020. Supporting document relied by management is not a document submitted in the application / mentioned.</li> <li>2. Charges based on</li> </ul>



# ITEM NO.II – APPOINTMENT OF INDEPENDENT DIRECTOR

Our Board of Directors has appointed Mr. Lov Verma, as an Additional Director (Category Independent Director) with effect from 28th of Feb, 2023.

Shri Lov Verma, has been appointed as an Independent Director of the Company by the Board of the Directors of the Company with effect from 28th of Feb 2023. As per SEBI (LODR), the appointment of Director by Board is to be approved by the Shareholders within three months from the date of appointment. Company is required to hold its upcoming Annual General Meeting before end of September 2023. However, since the Board accorded appointment of the Independent Director Shri Lov Verma effective from 28th of February 2023, the process of approval of shareholders is required to be completed by 27th day of May, 2023. Since, it is not possible to hold the Annual General Meeting by 27th May 2023 as the Government audit will not be complete by that date. So for that purpose the Company need to have approval for the appointment of Independent Director and the same is sought in this Extra-Ordinary General Meeting as per the provisions of the Companies Act, LODR and Rules made thereunder. The Company has also received a declaration of independence from Shri Lov Verma. In the opinion of the Board, Shri Lov Verma fulfils the conditions as set out in Section 149(6) read with Schedule IV of the Companies Act, 2013 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, being eligible for appointment as Independent Director. Shri Lov Verma is not disqualified from being appointed as a director in terms of Section 164 of the Companies Act, 2013 and under Para C (10) (i) of Schedule V to SEBI LODR, 2015. He has given his consent to act as Director of the Company. Accordingly, regularisation of appointment of Shri Lov Verma as an Independent Director on the Board is being put up to the shareholders for seeking their approval. Shri Lov Verma, if appointed, shall not be liable to retire by rotation.

His brief resume, inter-alia, giving nature of expertise in specific functional area, shareholding in the Company, other Directorship, Membership/ Chairmanship of Committees and other particulars are enclosed with this Notice.

In order to comply with the provisions of Regulation 17(1) of the SEBI LODR, 2015 and keeping in view his background and vast experience, it will be in the interest of the Company that he continues as Director of the Company.

Except Shri Lov Verma, being an appointee, none of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No. 2 of the Notice. The Board recommends the special resolution set out at Item No. 2 for the approval of Members.

By Order of the Board of Directors

Place: Visakhapatnam Date: 03.04.2023 (P. Chandra Kalabhinetri) Company Secretary

years.

of

Chairmanship/Membership

Committees

in

Annexure to explanatory statement for Notice

Additional information on Directors being appointed/re-appointed as required under Regulation 36(3) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard -2 issued by the Institute of Company Secretaries of India, in the order of the items mentioned in the Notice:

#### Age 66 years Date of first appointment on 28/02/2023 Board Qualification M.A. in Political Science from University of Lucknow and M.A. in Rural Development from University of Reading, UK. Resume Retired Indian Administrative Service of the 1978 batch. Brief including experience U.P. Cadre. Nature of expertise Mr. Verma is a retired officer of the Indian in specific functional areas Administrative Service of the 1978 batch, Uttar Pradesh Cadre with extensive administrative experience of more than 37 years spanning a wide range of assignments, including 3 years as Secretary to Government of India. He has served at senior positions in the Government of Uttar Pradesh in the State Departments of Health. Finance, Industry, Public Works and others and have done field assignments as District Magistrate and Divisional Commissioner in UP. He was also the Principal Secretary to the Governor of Uttar Pradesh. He played a seminal role in the successful campaign for eradication of Polio, introduction of free third line treatment for HIV/AIDS patients and the mainstreaming of accessibility issues for persons with disabilities in India. While handling delivery of health services, he was engaged with issues of financing, personnel, creation of infrastructure and extensive co-ordination with multilateral agencies in the field of public health. While in service, he also attended / chaired:-1) The UNAIDS Program Coordination Board in Geneva, Switzerland at 2013. 2) Indian delegation to Sydney and Manila with regard to eradication of Malaria under the Asia Pacific Leaders of the Malaria Alliance at 2014. 3) Leader of the Indian delegation to the first Global Health Security Agenda Commitment Development Meeting in Helsinki, Finland at 2014 Other Directorships along with listed entities from person the has which resigned in the past three

Name of the Company

Position

Held

## Shri. LOV VERMA, IAS (Retired)



companies in which position	Teesta Urja Limited	Director
of Director is held	Pharmazz India Private limited	Director
	Affordable Quality Health	Director
	Quality HealthCare Access Private	Director
	Limited	
Relationship with other	Nil	
Directors, Managers and		
other Key Managerial		
Personnel of the Company		
No. of equity shares held in	Nil	
the Company		
No. of board meetings	1	
attended during the year		
Terms and conditions of	-	
appointment or		
reappointment including		
remuneration		
Skills and capabilities	-	
required for the role and the		
manner in which the		
proposed person meets		
such requirements		