DREDGING CORPORATION OF INDIA LIMITED

(Owned by a consortium of 4 major ports Visakhapatnam Port Authority, Paradip Port Authority, Jawaharlal Nehru Port Authority and Deendayal Port Authority)
DREDGE HOUSE, H B Colony Main Road,
Seethammadhara, Visakhapatnam 530 022

ADVERTISEMENT NO. 01 /2026

1. COMPANY PROFILE

Dredging Corporation of India Limited (DCI) is a premier dredging company in India. Incorporated in 1976, the Company has been providing integrated dredging and marine related services to the Major Ports in India contributing in a big way to the promotion of National and International Maritime Trade besides a host of other services such as beach nourishment, reclamation, inland dredging and supplementing environment protection efforts.

DCI is a Public Limited Company, with a paid-up capital of Rs. 28 Crores and majority of the stakes (73.47%) owned by a Consortium of four major ports viz. Visakhapatnam Port Authority (19.47%), Paradip Port Authority (18%), Jawaharlal Nehru Port Authority(18%), and Deendayal Port Authority(18%). The company is listed with both NSE and BSE. The Company had a turnover of Rs.1142 Cr for 2024-25.

The Company has its Registered Office at Delhi and Corporate Office at Visakhapatnam, Andhra Pradesh. The company has three Regional offices at Mumbai, Kolkata and Kochi and project offices at different project sites.

2. NAME OF THE POSTS:

Post	Vacancy
Executive Director (Finance)	01

3. JOB DESCRIPTION & RESPONSIBILITY:

The company is looking for a dynamic professional for the post of Executive Director (Finance), who can assist MD & CEO in driving organization to achieve excellence with sustained growth.

The Executive Director (Finance) is a below Board level position in the Company and he/she will be reporting to the MD & CEO. The Chairman, DCI shall be the Disciplinary Authority of Executive Director.

The Executive Director (Finance) is responsible for the efficient functioning of the Company and ensuring Regulatory compliances. The other key areas will be in

developing and implementing overall business, operational and economic plans for the Company including negotiating contracts, capital investment, and setting up of Joint Ventures connected with dredging and / or associated business areas.

The position is based in Visakhapatnam.

4. SCALE OF THE POST: **Rs. 1,20,000 - 2,80,000.**

With two additional increments

HRA, DA, perks and allowances, Leased Accommodation, Company vehicle, medical benefits, and superannuation benefits payable as per the Rules of the Company.

Total CTC: Rs.45 Lakh - Rs.50 Lakh at the minimum of the scale.

5. ELIGIBILITY:

5.1. AGE: On the date of occurrence of vacancy i.e., 12th December, 2025.

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

5.2. QUALIFICATION AND EXPERIENCE:

a) Qualification

The candidate must be a qualified CA or CMA. A management degree from a reputed institution will be an added advantage

b) Should have minimum of 25 years post qualification experience.

c) In case of candidates from private sector, out of 25 years, 5 years of experience as the Head of the Department, reporting to Director/MD/ CEO of the Company. The candidate should have annual salary of Rs.45 lakhs or above.

d) **For candidates working in PSEs/ Govt Sector/Autonomous body:-**

i. The candidates presently working in E-7 grade or its equivalent grade in pay scale of ₹ 100000-260000 under IDA scale, having minimum 4 years of working experience in E-7 grade or its equivalent grade are only eligible to apply.

ii. For equivalency of CDA scale of pay with pay scale of ₹ 100000-260000 under IDA scale to be considered for this recruitment will be as follows:

For 6th CPC w.e.f. 1.1.2006, Pay Scale level 13 of CDA scale in pay band of ₹ 37,400- 67,000 with grade pay of ₹ 8700.

OR

For 7th CPC w.e.f. 1.1.2016, Pay Scale level 13 of CDA scale of ₹ 123100-215900.

e) Candidates from private Sector should have worked in the preceding three years as on the date of advertisement in Organization(s) which is listed on Stock Exchange and having a minimum turnover of Rs.800 Cr. per annum.

f) The applicant must be employed in a regular capacity – and not in a contractual/ad-hoc capacity on the date of application as well as on the date of interview.

g) Candidates should possess strong expertise in Finance .Preference will be given to candidates with proven experience in Project Management.

h) Candidates having experience in Shipping, Ports and Dredging sectors shall be given due consideration.

For Internal Candidates

Internal candidates should have at least 20 years of post-qualification experience.

Cut-Off Date: - The Cut-Off date for determining age, qualification, experience etc. will be as on the date of occurrence of vacancy i.e.12.12.2025.

5.3. LEADERSHIP ATTRIBUTES:

i. Candidates should have entrepreneurial, organizational, administrative, management, and leadership skills;

ii. Candidates should be well versed with corporate management for governance regulations; occupational health, safety and environmental regulations of the relevant industry; corporate social responsibility under the Companies Act;

iii. Candidates should have exposure/knowledge in strategizing investments and Capex such as acquisitions, divestments, purchase and sale of Vessels, etc.;

iv. Candidates should have exposure to diverse business functions such as Human Resources Management, Marketing, Operations, Risk mitigation, and Project Management;

v. Candidates should have effective communication and visionary leadership skills.

vi. Knowledge of marine industry operations and in particular dredging operations would be an added advantage.

6. DATE OF JOINING

The selected candidate requires to join the company within 3 months from the date of issue of offer of appointment.

7. SUBMISSION OF APPLICATIONS

a. Prospective candidates shall submit their applications online.

b. Applicant shall submit their application through online along with

i. Write up on the significant contributions made by them during their present / past assignments and their suitability for the post with a future strategy write-up for DCI.
ii. In case of applicants from the Private Sector, Annual turnover figures for the preceding last three years duly certified by the Statutory Auditors, of the company(ies) in which the applicant worked/ currently working.
iii. In case of candidates from the Central/State Govt./Autonomous Bodies, State/Central PSUs, NOC to be submitted along with application or at the time of interview.
iv. Self-attested copies in support of age, educational qualifications and experience.
v. In case of internal candidates, hardcopy of the application along with his/her Vigilance clearance to be submitted to the Chairman, DCI.
vi. In case of candidates from Private Sector, evidence of listing of the Company on the Stock Exchange and evidence of reporting to Director/MD/ CEO
vii. In case of candidates from Private Sector, their Income Tax Return(Form 16) for the last three years.
viii. The details of positions held and responsibilities handled in the last 10 years.
ix. The selected candidate will have to bring proper relieving / release letter from their parent company/ organisation at the time of joining

8. SELECTION :

Selection will be based on Qualification, Experience as above and Power Point presentation to be given by the candidate on his achievements and his plan for the applied position followed by interview.

Weightage

Description	Weightage
Power point presentation on achievements and plan of the candidate for the applied position, candidate's vision and future plan for growth of DCI.	50 Marks
Interview	50 Marks

9. APPLICATION FEE AND MODE OF PAYMENT:

i) Candidates are required to make Online Application Fee Payment of Rs.1000/- (Rupees one thousand only) (Non-refundable). Candidates belonging to Scheduled Castes/ Scheduled Tribes/ Persons with Disabilities/ Ex-Servicemen category are exempted from payment of above application fee and are required to submit proof for exemption from the application fee.

ii) The applicant needs to pay the application fee through any gateway to the following account number and details of the payment made along with proof may be attached while uploading the application form.

Bank : Canara Bank
Branch : DCI Ltd, Visakhapatnam
Current Account No. : 35833070000014
IFSC Code : CNRB0013583

iii) The application, once submitted, shall be final and irrevocable. The application fee paid shall be non-refundable under any circumstances and shall not be adjusted or carried forward for any future examination or selection process.

iv) DCI will not be responsible for any failed/ duplicate payments/transactions.

10. HOW TO APPLY AND OTHER CONDITIONS:

(i) CANDIDATES MUST APPLY ONLINE THROUGH DCIL WEBSITE: www.dredge-india.com under "Careers". No other means/ mode of application will be accepted. The website will be opened from 10.00 hrs on

18.03.2026 to 18.00 hrs on 08.4.2026. The scanned copies of the documents should be uploaded along with the application.

(ii) After submitting the application online, the candidate is required to download the Application Form generated by the system with a unique acknowledgment number, signature and other details for future reference. The candidate has to upload the online Transaction ID of the payment made (printout) and the following testimonials/documents:

a) Document in support of Date of Birth proof.

b) Certificates / Testimonials in support of qualifications (semester/year-wise mark sheet, Degree and Diploma certificates starting from matriculation onwards).

c) Complete and proper experience certificates/documents issued by the Employer in support of experience details mentioned by the candidate in the online Application Form.

d) Candidates should ensure that they upload all the documents mentioned above and at Sl No 7. In the event of failure of the candidate to upload any of the required documents as mentioned above and at Sl No.7, the candidature of such candidate will not be considered.

Note:

- Candidate should upload passport size coloured photo (upto 50KB), signature (up to 50KB) and scanned certificates [maximum 6 files, each file up to 200KB (JPG or PDF)] which are clear and legible.

- If the candidate possesses more than 6 certificates, the same can be merged with one or more certificates to make a single PDF file with a maximum size up to 200KB.

- On successful submission of online application, an “Acknowledgement Number” will be generated and the same should be quoted in all future references.

GENERAL INSTRUCTIONS:

(i) A recent passport size colour photograph should be scanned before applying for the post online. Three copies of the same photo should be retained for use at the time of the interview / further selection process. Failure to produce the same photograph at the time of the interview / further selection process may lead to disqualification.

(ii) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement. DCIL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. No correspondence shall be entertained in this regard.

(iii) All candidates are advised to have a valid mobile number and E-mail ID, as all communication with regard to interview, selection etc., shall be sent to that mobile number / E-mail ID only.

(iv) Shortlisting will be done based on the information/declaration submitted by the candidate at the time of submission of the online application. Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or the selected candidate is liable to be terminated without notice after joining if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

(v) The Management reserves the right to fill up or not to fill up the above position without assigning any reason whatsoever. DCIL also reserves the right to cancel/restrict/modify/alter the recruitment process, if the need arises without issuing any further notice or assigning any reason whatsoever.

(vi) The prescribed qualification/experience is the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. DCIL's decision shall be final in this regard.

(vii) List of candidates shortlisted for participating in the Selection Process and also the list of selected candidate for appointment for the above post will be displayed on the DCIL Website www.dredge-india.com. Candidates are advised to visit DCIL website www.dredge-india.com for the latest updates on a regular basis.

(viii) Only those outstation applicants, who are shortlisted and are called for Interview, will be reimbursed to and fro fare by the shortest Route on production of original tickets/boarding passes. Reimbursement will be of Economy Class Air fare or 1st AC train fare.

(ix) As per Company's re-appointment policy, the employees who have resigned / removed / dismissed / terminated from DCI will not be eligible.

(x) No person shall be eligible for appointment who has previously been dismissed, removed or compulsorily retired from the service of a corporation

or department of a state or central government or a local authority or from an autonomous statutory body.

(xi) All appointments are subject to medical fitness as per the Rules of the Corporation.

(xii) No person shall be eligible for appointment if he/she has been convicted by a court of law for an offense involving moral turpitude.

(xiii) Any dispute with regard to recruitment against this advertisement will be settled within the Jurisdiction of Visakhapatnam Court only.

(xiv) In case of any technical issues, please contact: 0891-2871354 or mail us to recruit@dcil.co.in

GM/HOD (HR)

IMPORTANT DATES	
Commencement of online Application	**18.03.2026 from 10.00 Hrs**
Last date for submission of online Application	**08.04.2026 till 18.00 Hrs**