



Issue 1 | June 2021

- *Dredging for progress*
- *Dredging for development*
- *Where there is dredging there is DCI*
- *Employees - the biggest assets*



**BOARD OF DIRECTORS**



Shri K. Rama Mohana Rao, IAS, Chairman



Prof Dr G Y V Victor, MD & CEO



Shri Sanjay Sethi, IAS



Shri Sanjay Kumar Mehta, IFS



Shri Vineet Kumar, IRSEE



Shri S Balachandran, IRAS (Retd.)



Capt. Anoop Kumar Sharma



Cmde. Kartik Subramaniam



Shri B.Poiyaamozi



Smt. Nutan Guha Biswas, IAS (Retd.)

**MANAGEMENT COMMITTEE**



From L to R : - Dr G V R Murthy – GM (Technical &Material), Shri K Aswini Sreekanth – CS & HOD (IT), Capt P M Saravanan – GM (HR, HSE & Legal), Shri D Subbarao – CFO, Capt S Divakar – CGM , Capt S V Prasad – HOD (B & RM), Capt K M Choudhary GM (Operations & Marketing)

राज्य मंत्री  
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय  
(स्वतंत्र प्रभार)  
रसायन एवं उर्वरक  
भारत सरकार



Minister of State  
For Ports, Shipping and Waterways  
(Independent Charge) and  
Chemicals & Fertilizers  
Government of India

मनसुख मांडविया  
MANSUKH MANDAVIYA



**MESSAGE**

On the occasion of the 45<sup>th</sup> Foundation Day celebration of DCI it is my pleasure to congratulate and convey my good wishes to all the staff family members of DCI for their contribution in making what it is today.

DCI started its journey in the year 1976 and it has the distinction of being the premier dredging company in India. DCI with more than 45 years of experience with highly skilled professionals, the Company strives to contribute positively to the development of port sector to maintain navigational channel of various ports. This unique achievement has proved it to be a monopoly in the field of dredging in India and across the globe.

It is indeed heartening that DCI has contributed incredibly for the development of port sector which in turn factorised towards the growth of India economy.

From here on, DCI has a long way to go and I am hopeful that DCI will scale new heights and be emerge as a global giant in the field of green and sustainable dredging for Atma Nirbhar Bharat.

**(Mansukh Mandaviya)**

**Date: 29<sup>th</sup> March, 2021**  
**Place: New Delhi**

**Shri. Sarbananda Sonowal, Minister of Ports, Shipping and Water Ways & Minister of Ayush**



**Shri.Sarbananda Sonowal, is the Member of Parliament from Lakhimpur, Assam. He was the former Chief Minister of Assam. Earlier, he was also the Union Minister of State (Independent Charge) of the Ministry of Skill Development, Entrepreneurship, Youth Affairs and Sports.**



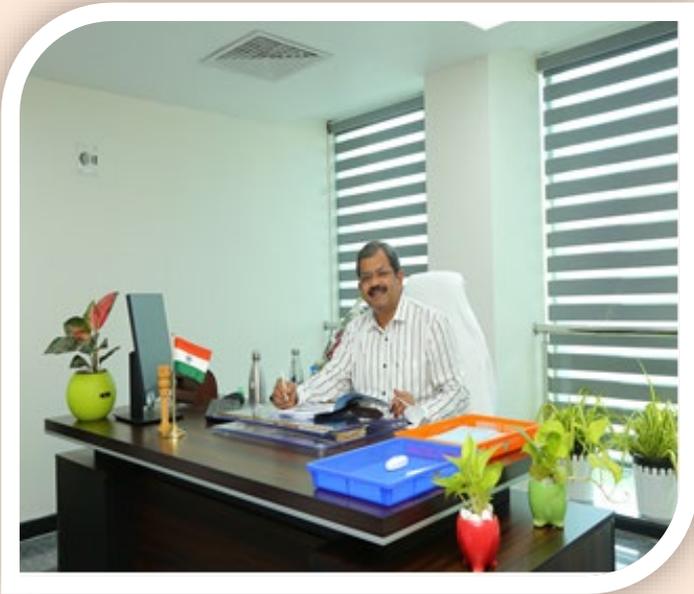
*Shri Shripad Yesso Naik, Minister of State in the Ministry of Ports, Shipping and Waterways and Ministry of Tourism. He was formerly the Minister of State for Health and Family Welfare.*

*Shri Shantanu Thakur, Minister of State in the Ministry of Ports, Shipping and Waterways. He is a member of Lok Sabha for Bangaon since 2019.*



**CHANGE OF GUARD**

*Shri K Rama Mohan Rao, IAS takes charge as DCI Chairman on 22/12/2020*



*Shri K.Rama Mohan Rao, a 1994 batch IAS Officer is presently Chairman, Visakhapatnam Port Trust. He has previously served at various senior level administrative positions in Government of India.*

*Prof Dr G Y V Victor takes charge as MD & CEO on 01/03/2021*

*Prof Dr G.Y.V Victor took charge as MD & CEO of DCI on 01/03/2021. He is the first DCI cadet from All India Dredging Cadre to attain the position of MD & CEO. He holds a Doctorate Degree and is a Chartered Engineer (UK), Chartered Physicist (UK), Certified Dredge Master, qualified in Finance Management, Port Development and Management, Containerization and Logistics Management, Law and a Fellow in Arbitration, Licensed Arbitrator, Mediator and a qualified Admiralty and Contracts Lawyer.*



*DCI bids adieu to Shri Rajesh Tripathi, IRSME, MD & CEO on superannuation*



*DCI bid adieu to Shri Rajesh Tripathi, IRSME, MD & CEO on his superannuation on 26/2/21. He was with DCI from February 2015. He was CMD, DCI up to March 2019 and then MD up to his superannuation in February 2021.*

## Maritime India Summit - 2021



*Hon'ble Prime Minister of India Shri Narendra Modi inaugurated the second edition of Maritime India Summit 2021 with a quote:*

*“We have laid emphasis on building futuristic infrastructure. Port, Shipping and Maritime infrastructures are prominent among them”*

*The flagship initiative of the Minister of State for Ports, Shipping & Waterways and Government of India was organised on 02/03/2021. The event comprised of a 3-day Summit and Exhibition. The event was attended by various stakeholders in the maritime sector including senior and eminent policy planners, domestic and international investors, CEOs of Indian and global maritime companies, industry experts, thought leaders, technology providers, bankers and insurers, representatives of major ports and shipping lines from across the world. The conference was aimed to project vast investment opportunities in each of the Indian maritime states and union territories.*



### Maritime India Summit – 2021 – DCI signs 18 MOUs worth INR 14000 Cr.

*DCI has signed 18 Memoranda of Understanding of INR 14,000 Crore Indian Rupees with Ports, Ship Builders, Ship Repair Complex, Research Organisation and Maritime States under “Make in India” and “Atma Nirbhar Bharat” to achieve Self-Reliance to develop and to maintain our coastline. The curtain raiser and pre exhibition hall for the India Maritime Summit was opened on 24<sup>th</sup> Feb 2021 by Prof. Dr. GYV Victor, MD & CEO. Other senior officials of the Company were present. The exhibition remained open for the public till the 5<sup>th</sup> March 2021.*

*DCI initiatives during Maritime India Summit – 2021 – Signing of MOUs*



**DCI signs MOU with CSL for Ship Building Dredgers**

On 24th February 2021, DCI signed the historical MoU to construct a Trailing Suction Hopper Dredger in an Indian Shipyard for the first time in Republic of India with Cochin Shipyard Limited. The signing ceremony between Shri Rajesh Tripathi, Managing Director, DCI and Shri Madhu Nair, Chairman and Managing Director, Cochin Shipyard Limited was witnessed by Shri. Mansukh Mandaviya, Hon'ble Minister for Ports, Shipping and Waterways, Dr. Sanjeev Ranjan, Secretary, Shri. Sanjay Bandopadhyaya, Additional Secretary of Ministry of Ports, Shipping, Shri. Martin Van Der Berg, Ambassador of Netherlands to India. This is a significant event as DCI shall echo "Vocal for Local" under "Atma Nirbhar Bharat". This is the first time in our country that a Trailing suction hopper dredger being constructed in an Indian Ship Building Yard with international standards.



**DCI inks MOU with NMPT**

As a part of Investment Promotion Activities in commemoration of Maritime India Summit 2021, DCI signed MOU with New Mangalore Port for maintenance dredging on 24/02/2021 for a period of 3 years at an estimated cost INR 111.22 CR.

**DCI inks MOU with VSPL**

As a part of Investment Promotion Activities in commemoration of Maritime India Summit 2021 being held between 2nd and 4th of March 2021. DCI has signed MOU with M/s Vizag Sea Port Private Limited, Visakhapatnam for the work of "Maintenance Dredging at Berths of Vizag Seaport Private Limited" for five years at an estimated work value of INR 10 CR.



Dr. Prem Kajal, ACP heading Disba Police station visited DCI stalls of Maritime Summit. She highlighted the importance of gender equality and women empowerment.



DCI organised exhibition during India Maritime Summit- 2021 - Students visiting DCI stall

*Projects by DCI*

*Shri K Rama Mohan Rao, IAS, Chairman DCI inaugurated Visakhapatnam Sand Trap Dredging works at Beach Road on 10/02/2021 with TSHD Dredge XX. Speaking at the event, he said that every citizen needs to respect and protect the nature, otherwise it reacts badly. Elaborating on the beach nourishment work, he said that “during monsoon season, the sand material at beach gets eroded, affecting the Kursura area and also adjoining roads. “To protect the beach from erosion and to nourish the beach, DCIL undertakes the beach nourishment works. Shri Rajesh Tripathi, MD&CEO, Prof. Dr. G.Y.V. Victor, MD&CEO Designate, Shri J. Pradeep Kumar, CVO, Capt. S.Divakar, CGM and other senior officials from DCI were present.*

*Alternative use of dredged material- DCI undertakes environment friendly beach nourishment at Visakhapatnam*



*Maintenance Dredging Contract awarded at Paradip and Cochin Port Trusts*

**PARADIP PORT**

*DCI has been awarded the Maintenance Dredging Contract at Paradip Port Trust. The total quantity to be dredged 7 Million Cubic Meter with an estimated cost of Rs 98.00 CR. DCI has commenced the Maintenance Dredging at Approach Channel, Entrance Channel, Turning Circle, Docks, Mahanadi River Mouth & Sand Trap of Paradip Port Trust, Paradip, Odisha for the year 2021-22*

**COCHIN PORT**

*DCI has been awarded the Dredging for Maintenance of Channels and Basins at Cochin Port Trust for the year 2021-22 through open tender at a total cost of Rs.122.50 CR for dredging a quantity of 24 Million Cubic Meter.*

*Dredging Corporation of India (DCI) has commenced the Dredging at COPT by deploying Dredge XV and Dredge VIII.*

**Media interactions**

**Business Line**



**Business Line, a leading business newspaper has interviewed Prof Dr. G.Y.V Victor , MD & CEO on the challenges facing Dredging Corporation of India as it transforms from a contractor to a preferred-contractor for major ports on the back of policy support**

Unveiling the plan to grow DCI and make the company competitive to take on local and foreign rivals, Dr. Victor informed that a quick review of the operating efficiency of DCI will make it evident that **DCI is operating** within acceptable range of **international benchmarks**. He has also informed that there is scope for improvement, and **DCI** will be focussing on strengthening its in-house contract management and project management skills to be on par with national and international competitors.

He has further informed that DCI is strengthening the technical and repairs team to facilitate working of DCI dredgers more efficiently to complete the projects on time or before time. With the Government of India giving more emphasis on 'Atmanirbhar Bharat', DCI is working on moving from being a contractor to that of a preferred-contractor status that will provide it additional works with a win-win situation to develop and maintain ports and waterways. The 'Atmanirbhar Bharat' policy shall be a big comfort factor in securing works. But, it will also demand discipline on pricing and timely execution to make it worthwhile for all parties concerned. Within the applicable guidelines, DCI has sub-contracted part of its work to other Indian companies to overcome capacity shortage. Looking ahead, DCI shall procure dredgers to augment capacity and to address the immediate capacity shortage, DCI shall also seek approval for chartering dredgers without compromising on standards and cost.

He informed that as per the new dredging guidelines by the Ministry of Shipping, Ports and Waterways the major ports may entrust dredging projects to a ports-owned company, in which it owns controlling share, on nomination basis. With this, DCI shall be transforming from a contractor to a preferred-contractor. This transformation shall be quick and come with responsibility and liability as the erstwhile PSU dredging company is now owned by four Centre-owned ports - Paradip Port, Visakhapatnam Port, JNPT and Deendayal Port.

The Ports are willing to provide fair and equal opportunity to DCI to perform with increased efficiency and be a preferred contractor for all major ports and others. DCI shall leave no stone unturned to face all challenges and emerge victorious. There are merits and demerits both in tendering and on nomination basis. With nomination of works comes lots of liability as DCI needs to prove itself to the utmost satisfaction of major ports for a win-win situation for both parties. At the same time, nomination may be disadvantageous to DCI as there won't be much negotiating powers. **Nomination or tender are like two sides of the same coin.**

With work flowing from the 'Atmanirbhar Bharat' and the new dredging norms, DCI is expected to face capacity challenges. After the withdrawal by few of the private players from the market, India's cumulative hopper dredging capacity has reduced by 30,000 cubic metres. DCI is expected to fill the gap. DCI also scrapped about 11,000 cubic metre cumulative hopper capacity. DCI, thus, needs to augment and draw up fleet renewal and expansion plans. DCI is moving in the right direction by signing a MoU to construct the first ever trailing suction hopper dredger (TSHD) in Cochin Shipyard. The MoU is significant and historic as this is the first time, an attempt is being made to construct a TSHD in our own shipyard. We have sufficient technical manpower, technology and zeal to move forward on 'Make in India'. Nonetheless, India can't claim to be experts in dredger building and therefore it is appropriate to have a knowledge partner such as IHC which is a global pioneer in dredger building for 100 years and is associated with India for over 60 years. Hence, it is the right time draw up a fleet renewal and expansion plan given that many of DCI's dredgers are old and lack technical and operational efficiency.

**Bloomberg**



**DCI MD & CEO Prof Dr G. Y. V Victor highlighted future plans to enter into overseas Market**  
 DCI will aim for 2%-4% of global market share. Private port operators like Adani Ports and Special Economic Zones Ltd prefer to have their own dredgers to maintain navigation channels. Competition will probably increase as the market consolidates in line with the government's plans to privatize state-owned ports. "I do consider private ports as a closed market in India," Victor said. "The competition among the ports is rising as new private ports come up, which are giving tough competition to government ports." Government of India plans to spend about \$82 billion on 574 maritime projects between 2015-2035.

*Events in DCI*

**National Safety Day**

DCI celebrated this year's National Safety day on 04.03.2021 with a theme "Disasters and the need to prepare for a safer future" where such calamitous events can be prevented.



**International Women's Day**

DCI celebrated International women's day on 08.03.2021 with a theme A Challenge world is an alert world & from challenge comes change. So let's all choose to challenge.

33<sup>rd</sup> MRM on ISM, ISPS & 9<sup>th</sup> MRM on IMS organized on March 26<sup>th</sup> 2021.

Red Letter Day under the 33<sup>rd</sup> MRM on ISM, ISPS & 9<sup>th</sup> MRM on IMS meeting held by Dr G.V.R Murthy, HOD (HSE), all company policy documents endorsed by MD & CEO Prof Dr G. Y. V Victor



DCI celebrates International Yoga Day on 21/6/21



DCI organised a webinar on COVID 19 and also a vaccination program for its employees and dependents. More than 100 took the first dose.



*Events in DCI*

**Visit of Secretary, Shipping**

Dr Sanjeev Ranjan, IAS, Secretary to the Ministry of Ports Shipping and waterways visited Visakhapatnam on 27<sup>th</sup> March 2021. He has reviewed the operations of DCI on March 28<sup>th</sup> 2021.

He stated that in the changed scenario, the employees of DCI have to work harder to face the new challenges. The Company should endeavour to improve the performance of the dredgers and also reduce costs. Participation of DCI in the upcoming project at Sittwe, Myanmar was also discussed.



**Lecture Session on Taxation**

DCI organized lecture session on Direct & Indirect taxes by Shri B. Satnarayana Raju, IRS, Additional Commissioner of Income Tax.



**Management Development Program**

One Day Management Development Programme organized in DCI on March 30<sup>th</sup> 2021 covering the following aspects:-

- 1) Time Management
- 2) Project Management
- 3) Stress Management
- 4) Leadership, Governance , Regulations
- 5) Corporate Valluvar



**130th Birth Anniversary of Dr B.R. Ambedkar**

DCI celebrated 130th Birth Anniversary of Dr.B.R.Ambedkar at its Head Office, Visakhapatnam on April 14<sup>th</sup> 2021. Dr Kumbha Ravi Babu, Honourable Chairman, AP State ST Commission was the Chief Guest to grace the occasion.



**45<sup>th</sup> Formation Day**

*DCI celebrated 45th Foundation Day at its Head Office at Visakhapatnam on 29/03/2021. The celebrations were led by Prof. Dr. G.Y.V Victor, MD and CEO and attended by the employees and their families. Speaking on the occasion Prof. Victor outlined the journey of DCI through the years and recollected the invaluable contributions made by its past Chairman and all other employees in this stupendous journey spanning four decades. He reposed his complete faith in the rich talent and high ethical standards of Team – DCI and expressed his confidence that DCIL will restore its self-reliance and glory sooner than later. The celebrations which coincided with Holi was marked by colourful programs organised by little children of the employees of DCIL.*

**Cake cutting by Children of DCI Employees**



**Opening speech by the MD and CEO, Prof. Dr. G.Y.V Victor**

**Cultural Activities by Children of DCI Employee's**

Baby Shamitha,  
D/o. Sidhya Sree D, Sr.Asst.



Ms. Lydia Hoihnuntel, Grance  
Lalremrout, Choineihing  
Rachel, D/o. Nielkhaswiem,  
JGM (Ops)



Ms. Chirantana S. Katpale,  
D/o. Mr. S.V.Katpale, DGM (O)



Ms. Nandini Natarajan,  
D/o. M.R. Natarajan, DM (HR)



Pranjavi Burnwal,  
D/o. Mr. Binod Burnwal, Sr.Asst



Master Manhar Akhil,  
S/o. Mrs. Jayshree, Sr.Asst.



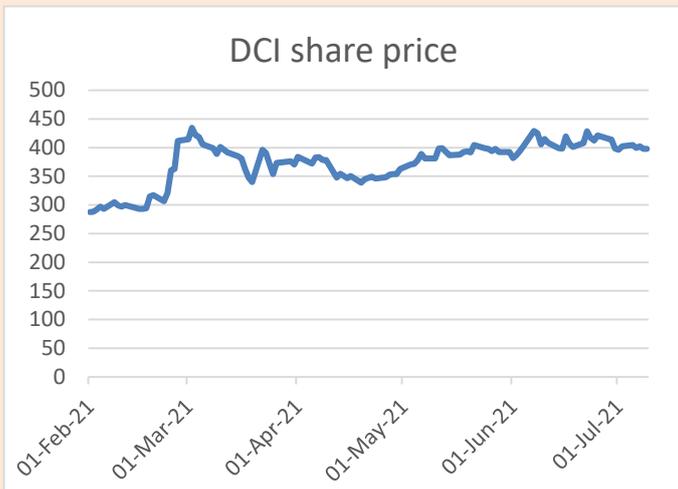
**Dredging Guidelines**

The new dredging guidelines have been approved by Ministry of Ports, Shipping and waterways in June 2021. As per these guidelines:-

1. The Major Ports having management control of Ports Owned Dredging Company may award the dredging works of the respective ports to the company on nomination basis on approval of Board of Trustees/ Directors of the Port. Whenever this route for award is followed the principle of competitive market price discovery for the same quality and conditions shall be followed (to ensure high efficiency in cost, time and quality in execution of dredging projects).
2. The Major Ports may invite open competitive bidding for dredging projects after obtaining the approval of Board of Trustees/Directors.
3. The Circulars issued by the Ministry of Ports, Shipping and Waterways under the "AtmaNirbhar Bharat" or make-in-India or similar policies issued from time to time shall be followed.
4. The Ministry of Ports, Shipping and Waterways reserves the right to assign in public interest, any contract for dredging work in any Major Port on nomination basis to Ports owned dredging company following due settlement process.
5. The recycling of dredge material should be included in the bid documents of the dredging projects to ensure reuse of dredge material.

The above guidelines provide ample opportunity to DCI to get assured work and thus realign itself as a preferred contractor in the dredging market.

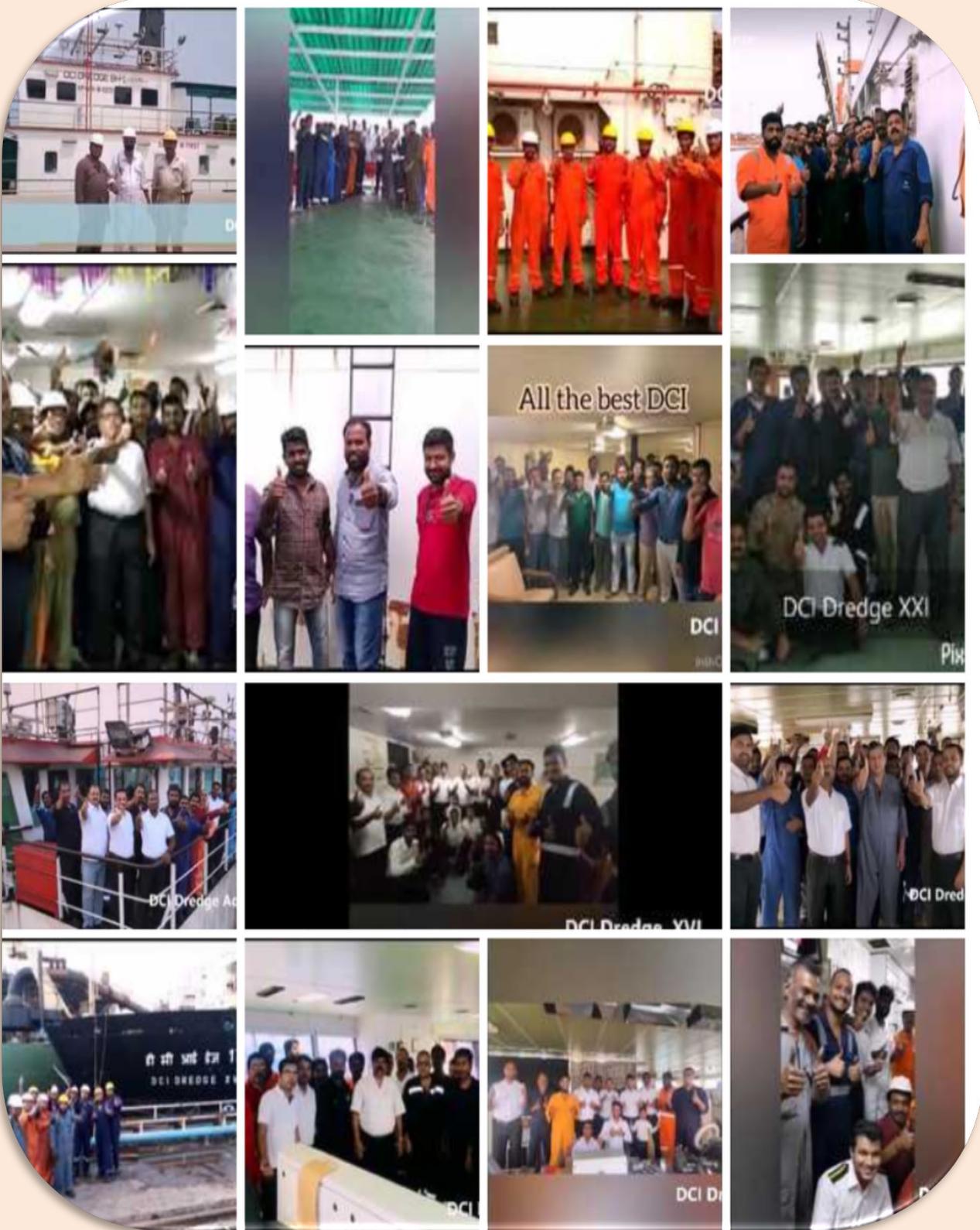
**Stable share price**



**DCI Share price March 21 to June 21**

In the last four months DCI share outperformed the Nifty 50 benchmark indices by a huge margin. DCI share was up by 10.24% V/S Nifty 50 benchmark indices up by only 1.19%. The good news is FII/FPI investors have started to look at DCI in a positive way. DCI share continues to remain stable even during high level of Market Volatility. DCI share touched the 52 week's high of Rs 476 on 22/06/2021. This shows the fundamentals of our company is strong and investors have complete faith on DCI future growth prospectus.

The floating employees across India cheer on the occasion of DCI formation day celebrations



HEAD OF DEPARTMENTS				
Name	Designation	Email	Phone	
Capt.S. Divakar	Chief General Manager	divakar@dcil.co.in	9704898455	
Shri. D. Subbarao	Chief Financial Officer	dsubbarao@dcil.co.in	9949825223	
Dr.G.V.R.Murthy	General Manager – Technical and Materials	gvmurthy@dcil.co.in	9949825217	
Capt. K. M. Choudhary	General Manager – Operations and Marketing	kmchoudhary@dcil.co.in	7675962798	
Capt. P. M. Saravanan	General Manager – Human Resources, Legal and HSE	pmsaravanan@dcil.co.in	9949825218	
Capt. S. V. Prasad	Head of Department – Budget and Risk Management	svprasad@dcil.co.in	9949825204	
Shri. T.V.Suresh Kumar	Head of Department – Research and Development	tvskumar@dcil.co.in	9949825234	
Shri. K. Aswini Sreekanth	Company Secretary and Head of Department - IT	sreekanth@dcil.co.in	9949825233	

Shri J.Pradeep Kumar, IRSME	Chief Vigilance officer	cvo@dcil.co.in	0891 2569649	
--------------------------------	-------------------------	----------------	-----------------	---

For all communication with regard to media please contact:-



Mr M R Natarajan  
 Media and Communications Officer  
 natrajan@dcil.co.in ; +91 7780718424

Designed by : Mrs U Revathi & Mrs S Venu Madhuri

Published by : Media and Communication Division, DCI



**Registered Office:**

Core-2, 1st Floor, 'Scope Minar',  
Plot No. 2A & 2B, Laxmi Nagar Dist. Centre,  
Delhi-110091  
Tel. No.: +91 011 2244 8528

**Corporate Office:**

"Dredge House", Seetammadhara,  
HB Colony Main Road,  
Visakhapatnam- 530 022,  
Andhra Pradesh  
Tel. No.: +91 0891 2871230  
Website: [www.dredge-india.com](http://www.dredge-india.com)



ड्रेजिंग कार्पोरेशन ऑफ इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम) (लघु रत्न वर्ग - 1 पीएसयू)  
DREDGING CORPORATION OF INDIA LIMITED  
(A Government of India Undertaking) (A Mini-Ratna Category-I PSU)

डि.सि.म. चर्चुण

डी.सी.आई.दर्पण

DCI DARPAN

30<sup>th</sup> Sep, 2014

Issue - 6

## *Memorandum Of Understanding, 2014-15*



*Dredging Corporation of India Limited, signed MOU for the year 2014-15.*

*Dr. Vishwapati Trivedi, IAS, Secretary, Ministry Of Shipping and  
Capt. D.K. Mohanty, CMD, DCI are seen exchanging the documents.*



*DCI receives Innovative HR Practices Award*



*CMD receiving "Organization with Innovative HR Practices" Award at a function held at Bengaluru instituted by Asia Pacific HRM Congress-2014.*

## At the Helm



प्रिय साथियों,

यह गृह पत्रिका 'डीसीआई दर्पण' हमारे कर्मचारियों, उनके परिवारों और हमारे सम्माननीय पणधारियों को हमारी विविध उपलब्धियों और कार्यकलापों की सूचना देने में अपनी सफल यात्रा के तीन वर्ष पूरा कर रही है। पिछले इन तीन वर्षों के दौरान, हमने एक दल के रूप में अपने पण्यवर्त, लाभ दोनों को बढ़ाने और डीसीआई ड्रेज-19, 20, 21 नामक नये निकर्षकों के अर्जन करने तथा निकर्षण उद्योग में ग्राहकों की अपेक्षाओं को पूरा करने में नीतिबद्ध खिलाडी के रूप में अपने आप को सफलतापूर्वक फिर से स्थापित करने में उत्कृष्ट कार्य किया है।

यह सूचित करने में अत्यंत संतोष का अनुभव होता है कि हमारी कम्पनी ने 2013-14 में रु.37.54 करोड़ का लाभ (कर पश्चात) पंजीकृत किया है अर्थात् पिछले वित्त वर्ष के रु.20.50 करोड़ की तुलना में 83% की वृद्धि हुई है। इसी प्रकार, हमने अपने प्रचालनिक आय को पिछले वर्ष के रु.634.91 करोड़ की तुलना में 2013-14 के दौरान रु.770.40 करोड़ तक बढ़ाने में भी उत्कृष्ट प्रयास किए हैं और चालू वित्त वर्ष के दौरान लगभग रु.850 करोड़ का लक्ष्य रखते हैं। आगे, आपको यह भी जानकर खुशी होगी कि इस निगम ने पिछले वित्त वर्ष के लिए शेयरधारियों को 30% तक लाभांश की बढ़ोतरी भी की है।

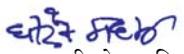
क्षमता में वृद्धि के अंतर्गत, 12वीं योजनावधि (2012-17) में उच्च क्षमता के दो निकर्षक खरीदने के प्रस्ताव प्रक्रियाधीन हैं। हम इसके पहले ही एक स्वचालित हॉपर बॉज और एक स्प्लिट हॉपर बॉज - आनुषंगिक नौयानों की खरीदी के लिए आदेश रख चुके हैं, जो इस पंचांग वर्ष के अंत तक वितरित होने को प्रत्याशित हैं। दिनांक 22 सितंबर, 2015 तक वितरण करने हेतु, दिनांक 6 अगस्त, 2014 को एक बहु प्रयोजनकारी नौयान (ब.प्र.नौ.) का कील-स्थापन हुआ है। इस प्रक्रियाधीन क्षमता की वृद्धि के साथ, मैं यह निश्चित रूप से मानता हूँ कि आगामी वर्षों में निष्पादन में भी लगातार वृद्धि होगी।

इसी प्रकार, हमारे जलयानों पर प्रभावी ढंग से कर्मचारियों को लगाने और कर्मचारी बल की कमियों को दूर करने तथा कर्मचारियों की शिकायतों के निवारण में किए गए विविध उपायों के लिए मानव संसाधनों के क्षेत्र में किए गए कार्यों की पहचान में 'एशिया पसिफिक एच.आर.एम. कांग्रेस - 2014' द्वारा संस्थापित 'सृजनात्मक मानव संसाधन व्यवहारों से युक्त संगठन' स्पृहणीय पुरस्कार डीसीआई ने प्राप्त किया। फिर भी, इस गतिशील कम्पनी को उच्च शिखरों पर स्थापित करने के लिए हमें सचेत रहना है।

निगमित सामाजिक जिम्मेदारी के कार्यकलापों के अंतर्गत, डीसीआई विशाखपट्टनम जिले के विविध स्कूलों में छः शौचालय संकुलों का निर्माण कार्य संभाल रहा है। 'स्वच्छ विद्यालय' पहल के अंतर्गत, इस परियोजना का पहला निर्माण कार्य दिनांक 27 सितंबर, 2014 को विशाखपट्टनम से लगभग 40 किलोमीटर की दूरी पर स्थित सब्बवरम ग्राम के सरकारी उच्च विद्यालय में आरंभ हुआ। डीसीआई के कर्मचारी 'स्वच्छ भारत सप्ताह' के दौरान काम की जगहों को स्वच्छ करने और ग्रामीणों तथा स्कूली छात्रों में जागरूकता लाने की दिशा में सक्रियता से भाग ले रहे हैं।

हम हमेशा आपकी सक्रिय सहायता की अपेक्षा करते हैं।

आप सबको दीपावली की हार्दिक शुभकामनाएँ,

  
कप्तान डी.के.महान्ति  
अध्यक्ष एवं प्रबंध निदेशक

Dear Friends,

The In-house magazine "DCI Darpan" is completing her three years of successful journey in communicating various bench marks and activities to our employees, families and our esteemed Stake holders. During these last three years, we as a team have excelled both in increasing the turnover, profit, and in acquiring new dredgers namely DCI DR-XIX, XX, XXI, and successfully repositioning ourselves as a strategic player in meeting customer requirements in the dredging industry.

It is a matter of great satisfaction to inform that our Company registered a profit of Rs.37.54 crores (after tax) in 2013-14 i.e. an increase of 83% as compared to Rs.20.50 crores during the previous fiscal. Similarly, we also excelled in increasing our operational income to Rs.770.40 crores during 2013-14 as against Rs.634.91 crores in the previous year, and aiming around Rs.850 crores during the current fiscal. Further, you also will be happy to know that the Corporation has enhanced the dividend payout to shareholders to 30% for the last fiscal.

As a part of capacity augmentation, proposals to purchase two higher capacity dredgers in the 12th Plan period (2012-17) are in the pipe line. We have already placed orders for procurement of ancillary crafts namely one self-propelled hopper barge and one split hopper barge, which are expected to be delivered by the end of this calendar year. The keel of one Multi Utility Craft (MUC) was laid on 06<sup>th</sup> August 2014, with delivery date of 22<sup>nd</sup> September, 2015. With the augmentation of the on-going capacity, I am sure the performance will continue to improve over the years to come.

Similarly, DCI received the most coveted award "Organization with Innovative HR Practices" instituted by Asia Pacific HRM Congress - 2014 in recognition to the work done in the field of human resources in bridging manpower shortages, effectively manning of our vessels and various measures under taken in redressal of employees' grievances. Nevertheless, we need to keep ourselves on vigil for taking this vibrant company to greater heights.

Under the CSR activities, DCI is taking up the construction works of six toilet complexes at various schools in Visakhapatnam district. The construction works of the first such project had commenced on 27<sup>th</sup> September, 2014 at Government High School, Sabbavaram village, about 40kms from Visakhapatnam under the "Swachh Vidyalaya" initiative. Employees of DCI are actively participating in the "Swachh Bharat Saptah" in improving the cleanliness at the work places and spreading awareness amongst the villagers and school children.

We always look forward for your active support.

Wish you a Very Happy Diwali.

  
Capt. D.K. Mohanty  
Chairman and Managing Director



## Dr.B.R.Ambedkar Birthday Celebrations



*CMD Lighting the lamp on the occasion of Dr.B.R.Ambedkar Birthday celebrations.*



*Cmde. P.Jayapal, DOT giving prize to Mrs.S.Venu Madhuri for winning in "Speed Walk"competition.*



*Shri S.Vasudeva Rao,IPS,CVO giving prize to Mr.V.Inna Reddy and Mr.Ramakrishna in "Table Tennis"Competition.*

## Sadbhavana Diwas - 2014



*CMD administering pledge on the occasion of "Sadbhavana Diwas".*

## 68<sup>th</sup> Independence Day Celebrations



*CMD addressing the gathering.*



*A section of the Audience.*



*Capt. D.K.Mohanty, Chairman and Managing Director unfurled the National Flag.*



*Singing of Patriotic songs by Mrs. L. Aparna, Miss. Rajeswari and Shri. Kanaka Ramulu.*



*Smt. Rita Mohanty presenting a memento to Mrs. Sidhya for winning in 'Glass Building' Competition.*



*Smt. Malathi Jayapal, giving prize to Shri. G. Kanaka Ramulu, Shri. S. Jaya Prakash for Winning in 'Patriotic songs' Competition.*



*Smt. Anjali Das giving Prizes to winners in 'Hindi Quiz' Competition.*



## हिन्दी सप्ताह समारोह



हिन्दी सप्ताह समारोह के अवसर पर सभा को संबोधित करते हुए अ.प्र.नि.।



सभा के मुख्य अतिथि श्री सी.राजेन्द्रन, भा.रा.से., सीमा-शुल्क आयुक्त, सभा को संबोधित करते हुए।



दर्शक गण का एक दृश्य।



'हिन्दी प्रश्नमंच' प्रतियोगिता के विजेताओं को पुरस्कार देते हुए श्री सी.राजेन्द्रन, भा.रा.से.।



हिन्दी 'प्राज्ञ' परीक्षा में सफलता पूर्वक उत्तीर्ण होनेवालों को चेक देते हुए अ.प्र.नि.।

## राजभाषा के कार्यान्वयन के लिए पुरस्कार



डी सी आई में 'राजभाषा नीति के उत्कृष्ट कार्यान्वयन' के लिए नगर राजभाषा कार्यान्वयन समिति के अध्यक्ष एवं पूर्वी तट रेल्वे के मंडल रेल प्रबंधक श्री अनिल कुमार से पुरस्कार ग्रहण करते हुए डॉ.के.राजशेखर, सहायक प्रबंधक (राजभाषा) ।

## Trainings



*Shri T. Prasada Rao, JGM(HR) addressing the participants in Training Programme on 'Project preparation' by IHC Merwede.*



*A view of the participants.*



*Shri Ghana Shyam Prasad Namdeo, Asst. Director, Hindi Teaching Scheme, Dept. (OL) addressing the participants on the importance of "Unicode" implementation.*



*Participants at the Hindi "Unicode" Training Programme*



**38<sup>th</sup> DCI Formation Day Celebrations**



*Smt. Rita Mohanty, Smt. Malathi Jayapal along with women employees of DCI inaugurating "Formation Day" by lighting the lamp.*



*A view of the gathering.*



*CMD and Shri.S.Balachandran (Director) along with kids participated in the cake cutting to mark the "38<sup>th</sup> Formation Day".*

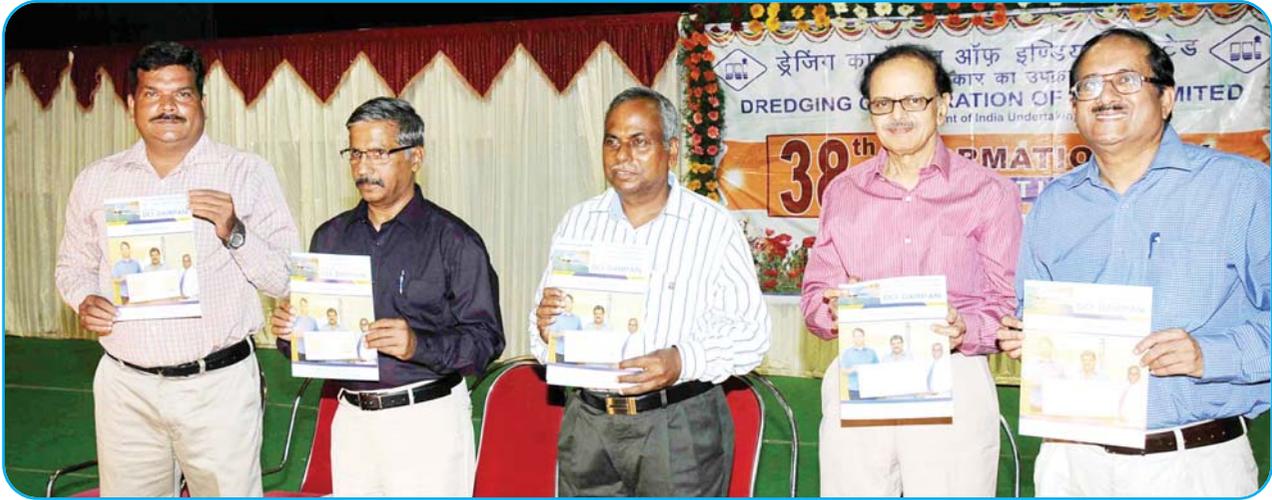


*Cultural Event by Kids of DCI Employees.*



*A colorful cultural programme presented by DCI Women employees.*

## 38<sup>th</sup> DCI Formation Day Celebrations



Release of 5<sup>th</sup> issue of DCI "Darpan" (Left to Right - Dr.P.K. Sethi, JGM (HSE/FS), Cmde. P. Jayapal, DOT, Capt. D.K. Mohanty, CMD, Shri S.Balachandran, Director and Shri S. Vasudeva Rao, IPS, CVO .



CMD presenting award to Shri.Eswara Rao, AM(F) for " Longest Dedicated Service".



Shri. S.Balachandran presenting award to Smt. D. Rajeswari, Sr. P.S for "Longest Dedicated Service".



Cmde.P. Jayapal, DOT presenting "Punctual Attendance" award to Shri.CH.V.Chowdary.



Cultural team along with CMD and other Dignitaries.



*DCI Wishes a Happy Retired Life*



*CMD felicitating  
Smt.Ratnavarahalu, JO(F)  
retired on 31.03.2014.*

*Retirement function of  
Mr.D.Sudhakar Rao,  
JO & K.Satyanarayana (SGM)  
on 30-04-2014.*



*CMD felicitating  
Shri T. Prasada Rao, JGM (HR)  
retired on 31.05.2014.*

*CMD presenting a cheque to  
Shri. SudarshanNayak, SGM retired,  
on 30.09.2014.*



## On-Board Activities



*Independence Day Celebrations on-board  
DCI Dredge - IX.*



*Independence Day Celebrations on-board  
DCI Dredge - XVII.*



*Ganesh Chaturthi Puja on-board  
DCI Dredge VIII.*



*Vishwakarma Puja on-board  
DCI Dredge XXI.*



*"Swachh Bharat Abhiyan" on-board DCI Dredge - VI and XX.*



## Keel-laying of Multi Utility Craft (MUC)



*Capt.D.K.Mohanty, CMD, DCI performing Keel-laying ceremony of DCI Multi Utility Craft (MUC) being built by Shoft Shipyard Pvt. Ltd., at Bharuch, Gujarat on 06-08-14.*



*Capt.D.K.Mohanty, CMD, DCI along with officials of Shoft Shipyard Pvt. Ltd, Sri Srinath Mandava, GM (Ops & Tech), Sri. Sahay Raj, Managing Director, Sri. B.Ramesh, Manager (Shipbuilding), DCI, Sri. Arindam Ganguli, Director, Sri.H.V.Ramesh, Principal Surveyor, IRS, Mumbai.*

## DOC Audit



*Shri.A.K.Biswas, Dy. C.S, MMD, Kolkata, Shri J.Mukhopadhyaya, Surveyor-In-Charge, MMD, Visakhapatnam and Sri. A.Chowdhary, E & SS, MMD, Chennai presenting Audit report to Cmde. P.Jayapal, DOT on 13.05.14 at Head Office.*

## जमाने के बदलते रंग

हमने भी जमाने के बदलते कई रंग देखे हैं,  
 कभी धूप कभी छाँव, कभी बारिशों के संग देखे हैं,  
 जैसे-जैसे मौसम बदला, लोगों के बदलते रंग देखे हैं ।  
 ये उन दिनों की बात है जब हम मायूस हो जाया करते थे,  
 और कभी-कभार जज्बात में आकर आँसू बहाया करते थे,  
 और लोग हमारी आँसुओं को देख कर हमारी हँसी उड़ाया  
 करते थे,  
 अचानक ज़िन्दगी ने एक नया मोड़ लिया,  
 और हमने अपनी कसानी के परेशानियों को बताना छोड़ दिया,  
 अब तो दूसरों के ज़िन्दगी में भी,  
 उम्मीद का बीज बो देते हैं  
 और खुद को कभी-कभार रोना भी पड़े  
 तो हँसते-हँसते रो देते हैं ।



दर्द की यादों को लेकर कांडला से चले जाएंगे  
 सागर में रहकर भी कुछ लोगों को न भूल पाएंगे  
 करोगे याद जो, कभी एक पल भी हमें  
 बनकर बारिश कुछ लोगों के कदमों में बिखर जाएंगे।  
 झूठे ईमानदार तो मिल जाएंगे  
 हर सरकारी दफ़्तर में मगर  
 निभाओ ईमानदारी इस कदर कि  
 मातृभूमि तुझे अपना मुकद्दर समझें

सत्यमेवजयते

- कप्तान सत्येन्द्र प्रसाद  
 मास्टर, ड़ेज़-20

## Evolution of Computer Communications

- ❖ The Five Generation of Computers:
- ❖ 1G-(1940-1956) used vacuum tubes and relied on machine language(Ex:UNIVAC and ENIAC computers)
- ❖ 2G-(1956-1963) used transistors and relied on punched cards for input and printouts for output based on symbolic or assembly languages(Ex:COBOL and FORTRAN)
- ❖ 3G-(1964-1971) developed Integrated Circuits and user interacted with keyboards and monitors and interfaced with operating system.(Ex:Mobile phones).It provide the ability to transfer simultaneously both voice data(telephone call)and non-voice data(downloading information, exchanging e mail and instant messaging)
- ❖ 4G-(1971-Present) brought the Microprocessors where in one single silicon chip 1000s of ICs were built in.(Ex:IBM 1st computer and Apple 's 1st Macintosh) and saw the development of GUIs,the mouse and handheld devices. It is the future standard of wireless devices.
- ❖ 5G-(Present and Beyond)The computing devices ,based on Artificial Intelligence are still in development(ex:voice recognition used today).The use of parallel processing and superconductors is helping to make artificial intelligence a reality. Quantum computation and molecular and nanotechnology will radically change the face of computers in years to come. The goal of 5G computing is to develop devices that respond to natural language input and are capable of learning and self-organisation.
- ❖ Wi-Fi(Wireless Fidelity)-Wi-Fi wireless LAN standard is limited in most cases to 100-300ft(30-100 metres).A user with a Wi-Fi product can use any brand of access point with any other brand of client hardware that is also Wi-Fi. Any Wi-Fi product using the same radio frequency will work with any other, even if not "Wi-Fi".
- ❖ GSM-The Global System for Mobile Communications(GSM) is the most popular standard for mobile phones in the world. It makes international roaming very common between mobile phone operators, enabling subscribers to use their phones in many parts of the world. The advantage of these systems has been higher digital voice quality and low cost for making calls and text messaging.

V. Inna Reddy, Manager (Vig.)



## What Makes An Officer a Leader?

An officer has been defined as an individual entrusted with the responsibility of performing the duties and functions of an office, i.e., the duty or charge, a position of trust, or a right to exercise a public or private authority.

The above definition of an officer implies that every officer who works has to have managerial knowledge. He has also to be a good leader in creating a proper environment for his associates to excel in performance of the assignments assigned to them. Whatever be the text book definition, an officer has to have certain attributes for inspiring to the colleagues.

It is not merely growth plans or quarterly results that make an officer tick.

A good leader must have passionate curiosity to know his job thoroughly and he should also be aware about what is happening around him. A passion for excellence is the hallmark of any outstanding officer. He should be fully engaged with the world. He should not hesitate in facing new situations. He knows the ups and downs of life and the need to remain steadfast in attainment of his long-term goals. He learns from his own life's experiences that heat and cold, day and night, joy and sorrow, and success and failure are inseparable. He turns every adversity into a new opportunity for learning the better way of doing things. He may not micro - manage but he has micro - knowledge of various interconnected elements of his job. He is innovative and inter-disciplinary in his approach to issues. He knows how to combine hard and soft aspects of leadership as per situational requirements.

One common trait of all top leaders is their integrity both in professional and personal life. While they remain flexible in many procedural and other issues, certain core issues of their domain are not negotiable for them. This is the critical difference between outstanding and ordinary leaders.

Another important thing is that great leaders are productive in all things they do. They do more with less. They also have the ability to assimilate complex data and formulate simple priorities for their team. Simplicity is not so easy to practice, unless one has discipline and self-organization.

Good officers give reasonable margin for human failures and do not hesitate to hug their people for all the good things they possess. Theirs is strengths-based philosophy of management.



Distinguished officers are always battle-hardened. They stare adversity in the face and remain unflinching in their commitment to achieving their mission. Many a time, we see them proactive and incremental in approach in improvement of things. They know pretty well that there is no magic wand for dramatic results overnight. That is why they keep grafting or improvising things on the basis of situational advantage. They do not allow past to adversely impact their present or future.

Great leaders always lead by personal example. They are also good at lateral thinking. All top ranked officers are great practitioners' of emotional intelligence. They know how to read a raised eye brow and waving of a hand in dismissal. They are calm and cool. They know pretty well that whatever happens, their responsibility is to give positive results in future.

They also know how to formulate two or three priorities in a clear manner for every body and maintain the scoreboard in a precise manner. Without this, people get lost.

The effective leaders also curb narrow tribal loyalties of people and provide them higher vision in terms of unity of direction and higher values of life.

Inspiring leaders have a great bias for action. They are on the ball at all the times.

They are not 'arm-chair' professors. They let their works talk for them. They also have right balance between humility and confidence.

Now a days the importance of self-awareness is considered as the most critical attribute of a professional leader. This has to be in harmony with their general awareness of environment in which they operate.

In conclusion, it can be said without fear of contradiction that it is wisdom and perspective that separate men from boys. As Shakespeare has said, 'Ripeness is all'. This is the litmus test for an outstanding officer and leader in any field. Do we live up to this?

**S. Vasudeva Rao, IPS, CVO, DCI**

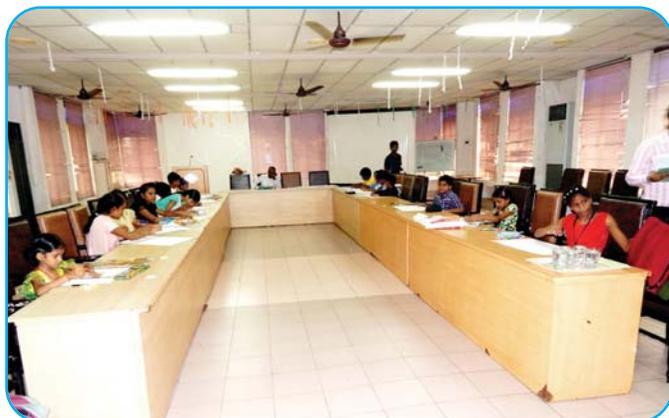
## "Swachh Bharat " Initiatives



*CMD laying "Foundation Stone" for construction of toilet complex at Government High School, Sabbavaram, Andhra Pradesh on 27<sup>th</sup> September, 2014*



*CMD addressing the gathering at the school and explained about the "Swachh Bharat " mission.*



*Drawing and painting competition by school children.*



*DCI employees took up cleaning of the office premises on 25<sup>th</sup> September, 2014.*



ड्रेजिंग कॉर्पोरेशन ऑफ इण्डिया लिमिटेड  
DREDGING CORPORATION OF INDIA LIMITED

## 38<sup>th</sup> Annual General Meeting



ड्रेजिंग कॉर्पोरेशन ऑफ इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)

## 38<sup>वीं</sup> वार्षिक सामान्य बैठक

29 सितंबर 2014, नई दिल्ली

Dredging Corporation of India Limited

(A Government of India Undertaking)

## 38<sup>th</sup> Annual General Meeting

29<sup>th</sup> September 2014, New Delhi



*Capt. D.K. Mohanty, CMD, DCI addressing the shareholders at the  
38<sup>th</sup> Annual General Meeting on 29<sup>th</sup> September, 2014, held at New Delhi.*

Editor : Dr. P.K. Sethi, JGM (HSE/FS)

Sub Editor : K.V.Rajendra Prasad, DM (PR)

**DREDGING CORPORATION OF INDIA LIMITED**

An ISO 9001:2008 & ISO 14001:2004 compliant company

Dredge House, Port Area, Visakhapatnam-530 001. [www.dredge-india.com](http://www.dredge-india.com)



**ड्रेजिंग कॉर्पोरेशन ऑफ इण्डिया लिमिटेड**  
 (भारत सरकार का उपक्रम) (लघु रतन वर्ग - 1 पीएसयू)  
**DREDGING CORPORATION OF INDIA LIMITED**  
 (A Government of India Undertaking) (A Mini-Ratna Category-I PSU)

**डि.सि.सि. दारपण**

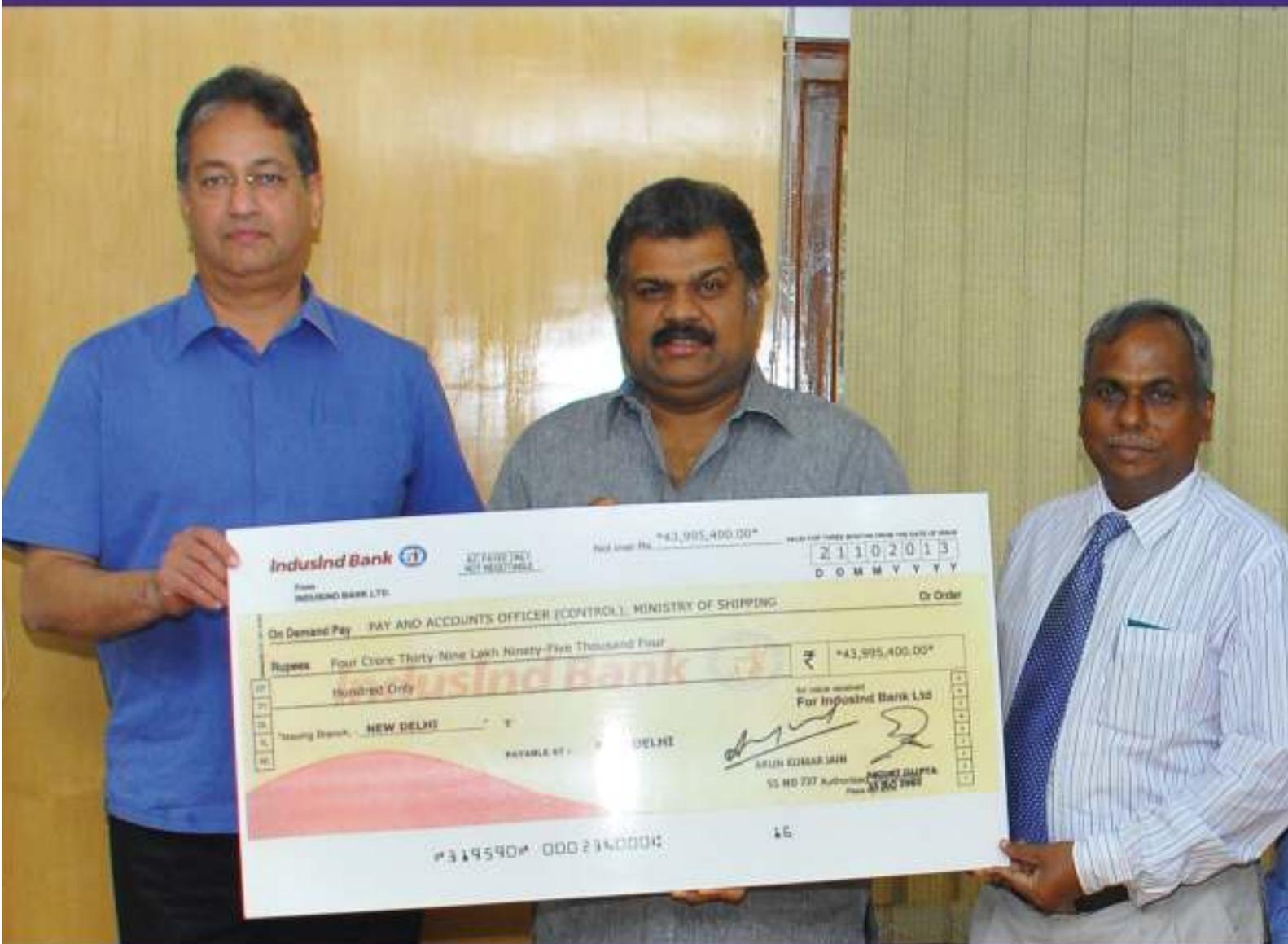
**डी.सी.आई.दर्पण**

**DCI DARPAN**

29<sup>th</sup> March, 2014

Issue - 5

## *DCI pays Dividend*



*Capt.D.K.Mohanty, CMD, DCI handing over Dividend Cheque to Hon'ble Union Minister of Shipping, Thiru G.K. Vasan, in the presence of Dr. Vishwapati Trivedi, IAS, Secretary (Shipping).*



## DCI reaches to affected families of Odisha Cyclone



Capt. D.K.Mohanty, CMD, DCI handing over cheque of ₹ 20.00 lakhs to Shri J.K. Mohapatra, I.A.S., Chief Secretary, Govt. of Odisha towards “Chief Minister’s Relief Fund” for helping the areas affected by the cyclone “Phailin”.

## At the Helm



प्रिय मित्रों,

दिनांक 29 मार्च, 2014 को “डीसीआई स्थापना दिवस” की स्मृति में इस गृह पत्रिका “डीसीआई दर्पण” (पंचम अंक) का विमोचन, डीसीआई को एक स्पंदमान संस्था बनाने में कर्मचारियों और उनके परिवारों, पणधारियों तथा ग्राहकों के साथ अपने सुदृढ संबंधों पर जोर देता है।

इससे इस पत्रिका ने सफलतापूर्वक अपने प्रकाशन के तृतीय वर्ष में प्रवेश किया है और अपनी इस यात्रा के दौरान इसने विविध लक्ष्यस्तंभों को प्रभावी ढंग से उजागर किया है।

संतोष की बात यह है कि बाजार की मंद गति के बावजूद पिछले तीन वर्षों के दौरान हम ने एक दल के रूप में पण्यवर्त में सुधार और लाभ में बढ़ोतरी लाने में अच्छा निष्पादन किया है। हमारे पण्यवर्त में रु. 485 (2011-12) करोड़ से लगभग रु. 730 (2013-14) करोड़ तक की वृद्धि हुई है। इसी तरह उक्त अवधियों के दौरान हमारे कर पश्चात् लाभ में भी रु. 13.18 करोड़ (2011-12) से रु. 28 करोड़ (2013-14) तक की बढ़ोतरी होने की प्रत्याशा है। इसके अलावा, अत्याधुनिक स्टेट-ऑफ-दि-आर्ट प्रौद्योगिकी से युक्त डीसीआई ड्रेज-19, 20, 21 - तीन अनुगामी चूषण हॉपर निकर्षकों के अर्जन ने हमें समय पर परियोजनाओं को पूरा करने और नई परियोजनाओं की बोलियों के संबंध में आदेशात्मक स्थिति में रखा है।

यह बताने की आवश्यकता नहीं है कि आप सबके सहयोग और सुदृढ वचन बद्धता से ही हमने यह बढ़ोतरी साध्य की है। मैं आशा करता हूँ कि भविष्य में निकर्षण के क्षेत्र में एक “विश्व खिलाड़ी” के रूप में डीसीआई को पुनर्स्थापित करने में हम सफल हो सकते हैं।

आप सबको “युगादि” की शुभ कामनाएँ।

*कप्तान डी.के. महान्ति*

कप्तान डी.के. महान्ति  
अध्यक्ष एवं प्रबंध निदेशक

Dear Friends,

The release of this In-house Magazine "DCI Darpan" (fifth issue) on 29th March, 2014, commemorating "DCI Formation Day" epitomises our strong relationship with employees and their families, stakeholders and customers for making DCI a vibrant organization to work with.

With this the magazine has successfully entered into her third year of publication and has effectively highlighted various milestones during this journey.

It is a matter of satisfaction that, we as a team during the last three years have performed well both in improving the turn over and maximising the profit inspite of market slowdown. Our turnover increased from ₹ 485 crores (2011-12) to about ₹ 730 crores (2013-14). Similarly, during these periods our profit after tax also likely to increase from ₹ 13.18 crores (2011-12) to ₹ 28 crores (2013-14). In addition to this, the acquisition of three Trailer Suction Hopper Dredgers namely DCI DR-XIX, XX, XXI with modern state-of-the-art technology has put us in a commanding position with regard to timely completion of the project and to bid for new projects.

Needless to say, we have achieved this growth with all your co-operation and strong commitment. I am optimistic that in future, we can make a turnaround in repositioning DCI as a successful "Global Player" in the field of dredging.

Wish you all a Happy "Ugadi".

*कप्तान डी.के. महान्ति*

Capt. D.K. Mohanty  
Chairman and Managing Director



65<sup>th</sup> Republic Day Celebrations



CMD addressing the gathering.



Capt. D.K.Mohanty, Chairman and Managing Director unfurled the National Flag.



A section of the Audience.



Singing of Patriotic songs by Shri D. Venkateswara Rao, Mrs. Vijaylakshmi, Miss. Rajeswari, Mrs. Aparna & Miss. E. Madhuri.



Smt. Rita Mohanty presenting a memento to Mrs. Aparna for her active participation.



Shri S. Vasudeva Rao, I.P.S, CVO giving prize to Mr. Suresh Kumar for winning in "speed walking" competition.



Smt. Malathi Jayapal giving cheque to Mr. Naveen for successful completion of Hindi "Praveena" Exam.

## DCI Dredge XXI Put to Operation



"Puja" on-board DCI Dredge - XXI was performed by CMD and Smt. Rita Mohanty, Wife of CMD on 5-3-2014 DOT, CVO, employees of DCI and crew of the dredger attended.



DCI Dredge - XXI carrying out Beach Nourishment by Rainbowing at RK Beach, Visakhapatnam.



## Vigilance Awareness Week - 2013



Shri Sivadhar Reddy, IPS, Commissioner of Police, Visakhapatnam City addressing the employees on the occasion of Vigilance Awareness Week.



S. Vasudeva Rao, IPS, Chief Vigilance officer addressing the gathering.



Shri G.V. Satyanarayana, IAS, Commissioner, GVMC releasing "Alert" vigilance Bulletin in the valedictory function of Vigilance Awareness Week-2013 ( L) Shri.S.Vasudeva Rao, IPS, CVO,DCI and (R) Capt.D.K.Mohanty,CMD,DCI are present.

## Safety Awareness Week - 2014



Ms. Deepa B. Dasgupta, IRS, Chief Commissioner of Customs, Central Excise and Service Tax, addressing the gathering on the eve of Safety Awareness Week.



A Safety Drill was conducted at HO, Vizag as part of Safety Awareness Week.

## Trainings



CMD, DCI addressing the vendors & employees on the training programme on "State Level Vendor Development Programme by DCI & MSME", Visakhapatnam Branch.



Comde. P. Jayapal, DOT addressing the participants of Internal Auditor Training Programme on "Integrated Management System(QMS & EMS)".



Dr. Y.S.Murthy, Technical Director, National Informatics Centre (NIC) Hyderabad imparted training on "E-procurement" at HO, Visakhapatnam.



## Farewell to Dr. S. Narasimha Rao, Director



Capt. DK Mohanty, CMD, presenting a memento to Dr. S. Narasimha Rao, Director(Part time Non-official) on the occasion on completion of his tenure. Directors (L-R) Shri B. Poiyaamozhi, Cmde. P. Jayapal & Shri Vinai Kumar Agarwal are present.



Sri Rajiv Trivedi, IPS, ADGP, Andhra Pradesh, addressing the gathering in an interactive session with the employees of DCI.  
L-R: S. Vasudeva Rao, IPS, CVO, Capt. D.K. Mohanty, CMD, and Cmde P. Jayapal, DOT are present.

## DCI Scholarships for M.Tech Students of IMU (Visakhapatnam Campus)



Capt. DK Mohanty, CMD, presenting a cheque to Prof. U.S. Ramesh, Director (I/c.) IMU, Visakhapatnam Campus towards scholarship for M.Tech. Students, belonging to OBC Category. L-R Cmde. P. Jayapal, (DOT), Dr. B.V. Ramalingeswara Rao, Academic Co-ordinator, Capt. S. Divakar, GM (O), Dr. P.K. Sethi, JGM (HSE/FS) are present.

## Integrated Management System (QMS & EMS) - Surveillance Audit-I



Cmde. P. Jayapal, DOT welcoming Capt. R.E. Balasubramanian lead auditor for Surveillance Audit-1 of the Integrated Management System (QMS & EMS).



Dr. P.K. Sethi, MR, ISO briefed the auditees in the opening meeting of Surveillance Audit-1 Integrated Management System (QMS & EMS) on 20-2-2014.



## DCI Wishes a Happy Retired Life



Capt. DK Mohanty, presenting Cheque to M.G. Moinuddin who retired on 31<sup>st</sup> October, 2013.

CMD, along with officials of DCI and family members of P.T. Patrudu, Assistant, who retired on 31<sup>st</sup> October, 2013.



Farewell party to Shri SJ Amal Raj, Chief Cook, onboard Dredge-VIII, on the eve of his retirement on 20<sup>th</sup> February, 2014.

CMD, presenting Memento to Ch. S.S. Sarma, JM(HR-L), who retired on 31<sup>st</sup> December, 2013.



P.T. Patrudu, Assitant, M.G. Moinuddin, AM(F), John Kerketta, M(HR), D.V.P. Gupta, DM(HR), Ch.S.S. Sarma, JM(HR-L), P.K. Pattanayak, Helper, K. Ramalakshmi, JO (HR) M. Ratnavarahalu, JO(F), S. Lakshmanan, DGM(OPS), D.Samudram, ERR-I, JN Patel, ERR-I, M.N Patnaik, 2nd cook, Rabi Sarkar, G.S, Sukumaran Nair KP, ERR-I, V.Babu Ansel, ERR-I, D Ashok Kumar, GS, NC Raha, GS

## International Women's Day Celebrations - 2014



Smt. Rita Mohanty, addressing the members of "Snehanjali" DCI Women's Association on the eve of International Women's Day celebrations.



Mrs. Rita Mohanty and Mrs. Malathi Jayapal presenting Cheque of Rs.20,000/- to Physically Handicapped Welfare Association - "Sampurna".



A Colourful Cultural programme was presented by the Women members of the association to mark the International Women's Day.



A Section of the Audience.



Mrs. Rita Mohanty and Mrs. Malathi Jayapal presenting Cheque of Rs.10,000/- to "Generation Yuva" - a child welfare organisation.



## On Board Activities



DCI Dredge - XIX celebrating 1st Anniversary. Shri M.A. Bhaskarachar, CMD, Kamarajar Port Ltd. attended the programme.



Christmas Celebrations onboard Dredge-XVIII



DCI Employees Visited Dredge-XXI.



Republic Day Celebrations onboard Dredge-XIX.



Republic Day Celebrations onboard Dredge-XVI.



Safety Week Celebrations onboard Dredge-XX.

## Happy New Year 2014



Mrs. Rita Mohanty, lighting the lamp on the occasion of New Year - 2014

### गीत के शीर्षक लिखो तुम

गीत के शीर्षक लिखो तुम  
ताल को लय से बुनो तुम।

वाह्य अन्तर से करो अब मेल,  
है न यह अब बाल मन का खेल,  
पटरियों पर अब आ गई है डी.सी.आई. की रेल,  
बन चुकी अब तीव्रगामी मेल।

गीत के शीर्षक लिखो तुम,  
रिक्त गागर को भरो तुम।

मन न मानेगा किसी का अपन,  
सुर निकलेंगे अब कप्तानों पे, डी.सी.आई. करें नाज,  
है न बातें ये कोई राज,  
है इन्हें इस हाल पर नाज।

गीत के शीर्षक लिखो तुम,  
विषम स्वर को सम करो तुम,  
दर्दे दिल कप्तानों को समझो तुम,

देर न करो जो साथ दिए उन्हें समझो तुम,  
गीत के शीर्षक लिखो तुम।

क्यों छिपाते हो सच्ची बात,  
क्यों रुलाते हो इन्हें भर रात,  
इसी हालत में हुआ अब प्रात,  
क्यों लगाते हो इन्हें तुम लात।

गीत के शीर्षक लिखो तुम,  
राम को प्रेरित करो तुम।

है न तुममें हममें कोई भेद,  
भर चुके हैं जो बचे थे छेद,  
है तुम्हारी सृष्टि की यह वेद,  
है न हमको तनिक इसका खेद।

गीत के शीर्षक लिखो तुम,  
प्रीत के वाहक बनो तुम।



- कप्तान सत्येन्द्र प्रसाद  
मास्टर, ड्रेज-16



## AN APPROACH TO LEADING OF PROPER LIFE

*How should one lead one's life? This is a big question mark for everyone, because if one focuses on something, some other thing is lost sight of. After studying lives of great people, one can identify certain principles which can help in tackling this tough subject.*

*A few of them are:*



- ❁ *One must try to be a long-term thinker and performer. Various short-term and mid-term plans have to be properly blended into a long-term perspective. One must dig into detail while keeping the big picture in mind. It is, however, subject to unanticipated changes.*
- ❁ *Knowledge is clear differentiator in deciding the quality of one's life. One must have a deep domain knowledge plus a good general awareness. If one looks upon knowledge as burden, one will not move forward. Pursue knowledge as a 'sinking star on the Eastern horizon.'*
- ❁ *Constant realization of the organic unity of the material and spiritual aspects and emphasis of life is important for leading a full and complete life. The focus on each of them may keep varying.*
- ❁ *On Telugu New Year 'Ugadi', we make a preparation of different flavours called "Ugadi Pacchadi". It is a mix of sweet, bitter, salt, sour, astringent and pungent tastes. It is symbolic of ups and downs, joys and sorrows and losses and gains in life. We may try to take them in our stride. They are inseparable.*
- ❁ *One often regrets one's speech, but never one's silence. As Sri Satya Sai Baba said, carelessly spoken words cause misunderstandings and frictions. It is better to speak less and sweetly.*
- ❁ *The great cricketer Sunil Gavaskar revealed the secret of his batting success as 'playing each ball on its merits'. One should not jump to conclusions on any issue nor can one take a pre-determined action in a fluid situation.*
- ❁ *Burn your actions in the fire of knowledge. Behaviour has consequences.*
- ❁ *'Keep it simple' is another great law in life. Life has so many complexities. Don't add to them.*
- ❁ *Be unassuming. Never take things for granted.*
- ❁ *'Balance' is a cardinal virtue in facing varied situations in life. The Buddhist 'Middle Path' is a sound approach to issues which have contradictory elements. A sailor will not change his destination, but he can make some changes in navigational course.*
- ❁ *Life is adjustment. One has to play different roles in life every day. One has to accordingly play each role properly and adequately.*
- ❁ *'Kindness' and 'cordiality' to other people should be our religion. See divinity as life force in each human being and respect the same as such.*
- ❁ *Look at things in a wider perspective. When you look at Earth from Saturn, you find it to be a tiny speck.*
- ❁ *Character is one's fate. It is the very core of a human being. Whatever be the vicissitude of life be, a sound character is one, steady and makes him to move forward.*
- ❁ *Make excellence a passion in life. If something is worth doing, it is worth doing well.*
- ❁ *As they say, do not sweat the small stuff. Over reaction to small things will have unintended negative consequences.*

*The above are only a few elements of a good approach to life. One must add or modify as per one's own experiences in life.*

*Celebrate life. Above all, be pleasant.*

**S. Vasudeva Rao, IPS, CVO, DCI**



## Release of DCI Calender - 2014



Dr. Vishwapati Trivedi, IAS, Secretary, (Shipping), releasing DCI Calendar - 2014.



Capt. D.K. Mohanty, CMD, presenting the first calendar to Shri R.P.S. Kahlon, IAS, Chairman, KOPT & Chairman (I/C) Visakhapatnam Port Trust.



Dr. Vishwapati Trivedi, IAS, Secretary (Shipping), planted a sapling in the “Dredge House” premises during his visit on 30-12-2013

Also seen (L-R), Cmde. P. Jayapal, DOT & Capt. D.K. Mohanty, CMD, DCI.

Editor : Dr. P.K. Sethi, JGM (HSE/FS)

Sub Editor : K.V.Rajendra Prasad, DM (PR)

**DREDGING CORPORATION OF INDIA LIMITED**

An ISO 9001:2008 & ISO 14001:2004 compliant company

Dredge House, Port Area, Visakhapatnam-530 001. [www.dredge-india.com](http://www.dredge-india.com)



ड्रेजिंग कार्पोरेशन ऑफ इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम) (लघु रत्न वर्ग - 1 पीएसयू)  
DREDGING CORPORATION OF INDIA LIMITED  
(A Government of India Undertaking) (A Mini-Ratna Category-I PSU)

డి.सि.ए. दारुण

डी.सी.आई.दर्पण

# DCI DARPAN

October, 2013

Issue - 4



Hon'ble Minister of Shipping, Thiru G.K.Vasan dedicating the Trailer Suction Hopper Dredger (TSHD) DCI Dredge XX at Chennai Port, on 26<sup>th</sup> July, 2013.

Seen from Left - Shri S. Balachandran, Director, DCI; Dr. S. Narasimha Rao, Director, DCI; Shri M.C. Jauhari., I.A.S., Joint Secretary (Shipping); Shri B. Poiyaamozi, DA (Ports); Capt. D.K. Mohanty, CMD, DCI; and Shri Atulya Misra, I.A.S., Chairman, Chennai Port Trust.



## Hon'ble Minister of Shipping, Thiru G.K. Vasan dedicated DCI Dredge XX to Nation



Capt. D.K. Mohanty, CMD, DCI welcoming Hon'ble Minister of Shipping, Thiru G.K. Vasan. Shri. M.C. Jauhari, IAS, Jt. Secretary (Shipping) is seen.



Hon'ble Minister proceeding to DCI Dredge XX along with CMD, DCI and Chairman, Chennai Port Trust and other officials.



Hon'ble Minister watching the traditional dance.



Capt. A.P.J. Mudaliar, Master, DCI Dredge XX welcoming Hon'ble Minister on board.



Hon'ble Minister interacting with DCI DR-XX Crew members.



Hon'ble Minister with Board of Directors of DCI.

## At the Helm



प्रिय मित्रों,

आपको यह सूचित करते हुए बड़ा हर्ष हो रहा है कि यह गृह पत्रिका "डीसीआई दर्पण" विविध मामलों और कार्यकलापों पर हमारे मूल्यवान ग्राहकों और जहाजी पटल पर के कर्मचारियों के बीच अपने प्रभावी संचार के दो वर्ष पूरा कर रही है। इस गृह पत्रिका को सूचना का "मुखपत्र" बनाने में आपके द्वारा दिए गए अत्यधिक सहयोग और समर्थन के लिए हम आपके अत्यंत आभारी हैं।

इस संदर्भ में पिछले छः महीनों के दौरान, तिरु जी.के.वासन, माननीय पोत-परिवहन मंत्री द्वारा डीसीआई ड्रेज-20 का राष्ट्र समर्पण ; श्रीलंका के कांकेसांतुरै बंदरगाह में निकर्षण प्रचालनों की सफल समाप्ति ; और डीसीआई ड्रेज-21 का जलावतरण तथा नामकरण समारोह कुछ महत्वपूर्ण कार्यकलाप रहे थे। ड्रेज-19 और ड्रेज-20 का समय पर हमारे नौवेड़े में सम्मिलित होने तथा फरवरी 2014 महीने में ड्रेज-21 का प्रत्याशित हस्तांतरण हमें अपने प्रचालनरत परियोजनाओं को पूरा करने तथा नई परियोजनाओं के लिए प्रभावी ढंग से बोलियाँ करने एवं विश्व खिलाड़ी बनने हेतु अपने प्रचालनों को विस्तृत बनाने में प्रोत्साहक सिद्ध होंगे।

आपको यह जानकर और भी खुशी होगी कि इस निगम ने दो वर्ष के अंतराल के बाद शेयरधारियों को लाभांश दिया है। दिनांक 26 सितम्बर, 2013 को नई दिल्ली में आयोजित वार्षिक साधारण बैठक में 20% लाभांश के भुगतान हेतु अनुमोदन प्रदान किया गया।

मैं इस अवसर पर हमारे सभी मूल्यवान ग्राहकों और शेयरधारियों को उनके लगातार समर्थन के लिए आभार व्यक्त करता हूँ।

आप सबको दीपावली की हार्दिक शुभ कामनाएँ।

  
कप्तान डी.के.महान्ति  
अध्यक्ष एवं प्रबंध निदेशक

Dear Friends,

It is indeed a great pleasure to inform that the In-house Magazine "DCI Darpan" is completing her two years of effective communication between our esteemed customers and on board employees on various issues and activities. We are thankful for the overwhelming support in making this In-house Magazine a "Mouth Piece" of information.

In this context, during the last six months dedication of DCI Dredge-XX by the Hon'ble Minister of Shipping, Thiru G.K.Vasan, successful completion of Dredging Operations at Kankesanthurai Harbour, Sri Lanka and launching and Name giving ceremony of DCI Dredge-XXI have been some of the eventful activities. The timely joining of Dredge-XIX, XX and likely handover of Dredge -XXI in the month of February, 2014 shall give us a fillip in completion of our on-going projects and bidding effectively for new projects and expand its operations to become a global player.

You also will be happy to know that the Corporation has given dividend to the shareholders after a gap of two years. The Annual General Meeting approved payment of 20% dividend in the meeting held on 26th September, 2013 at New Delhi.

I take this opportunity to thank all our valued Clients and Shareholders for their continuous support.

Wish you a Very Happy Diwali.

  
Capt.D.K.Mohanty  
Chairman and Managing Director



## 67<sup>th</sup> Independence Day Celebrations



Capt .D.K.Mohanty Chairman and Managing Director unfurled the National Flag and addressed the employees.



A Section of the Audience



CMD handing over Scholarships to SC/ST student, Mr. T Vinay Chandra S/o T. Eswara Rao, DCI Employee who got A2 grade in SSC during the year 2012-13.



Singing of patriotic songs by Shri. D.Venkateswara Rao, Miss.S.Rajeswari, Mrs. Aparna and Smt. Padmavathi Ramana Murthy.



Smt.Rita Mohanty giving prize to Mrs.Madhuri winner of "best of three jokes" competition.

## Dredging operations completed at Kankesanthurai (KKS) harbour - Sri Lanka



DCI Dredge XIX carrying out Dredging operations at KKS harbour in Sri Lanka

DCI had undertaken capital dredging works of KKS, harbour, Sri Lanka. The work commenced on 19-4-2013 and completed on 2-5-2013. The “Joint Post Dredging Survey” chart was formally handed over by H.E. Ashok K. Kantha, High Commissioner of India to Capt. Nihal Keppetipola, M.D., Sri Lanka Port Authority in a ceremony on 6th May, 2013, held at KKS harbour, Sri Lanka.



Capt. K.F. Brainard, Master, DCI Dredge XIX briefing Sri Lanka Navy Officials prior to commencement of Dredging on KKS, harbour.



Shri Nielkhawsem, Project Manager alongwith staff and Crew members of DCI Dredge XIX.



Shri Nielkhawsem, Project Manager handing over “Post Dredging Survey Chart” after completion of Dredging works at KKS Harbour, to Sri Lanka Port Authority.



Capt. K.F. Brainard, Master, DCI Dredge XIX receiving memento from Mr. Udawati, Vice Admiral Sri Lanka Navy on successful completion of KKS Project.



## DCIL workshop on “Hindi Unicode”



Dredging Corporation of India Limited had organized a two -day Hindi work shop on “Hindi Unicode” software for its employees on 17<sup>th</sup> April, 2013. Shri P.V.Ramana Murthy, Director (Finance),DCIL, inaugurated the two day workshop and suggested the participants to know techniques on the use and application of the “Unicode” for routine official correspondence in Hindi.

The Chief Guest of the function, Shri. Ghanshyam Prasad Namdeva, Asst. Director (T &S) ,Department of official Language, Ministry of Home Affairs, stressed the importance of Hindi in the regular usage of official works.



## Free Eye Camp Held



Shankar Foundation, conducted a free Eye Camp at the Corporate office for the employees on 03-09-2013.

## Training Programmes for Officers and Staff



- One day training programme on "Disciplinary Matters" conducted by Mr.B.V.R.Sarma Advocate, Visakhapatnam on 16.04.2013.
- Two days training programme on "Hindi Unicode Basics" conducted by Department of Official Language, Ministry on Home Affairs from 17.04.13 to 18.04.2013.
- Two days training programme on "Maritime Labour Convention 2006" conducted by IR Class (Indian Register of Shipping, Mumbai) from 11.07.2013 to 12.07.2013.

- Two days training programme on "Risk Assessment" conducted by IR Class (Indian Register of Shipping, Mumbai) from 25.07.2013 to 26.07.2013.
- Two days training programme on "QMS & EMS Refresher training" conducted by Dr.P.K.Sethi JGM (HSE/FS) from 20.08.2013 to 21.08.2013.



- Three days training programme on "ISM & ISPS Refresher Training Programme" conducted by IR Class (Indian Register of Shipping, Mumbai) from 11.09.2013 to 13.09.2013.
- Two days training programme on "Work Life Balance & Personal Effectiveness" conducted by Gitam Institute of Management from 18.09.2013 to 19.09.2013



Cmde. P. Jaypal handing over memento to Shri J.D. Kumar and Shri Manoj Ballabh faculty members of I.S.M. and I.S.P.S. refresher training programme conducted by IR Class in DCI Corporate office on 13-09-2013.



## Events on Board



Independence Day Celebrated on board DCI Dredge XVI



“Special Pooja” performed by Capt. D.K. Mohanty CMD, DCI and Board of Directors on board DCI Dredge XX commissioning.



“Viswakarma Pooja” performed on Board DCI Dredge XVI.



Independence Day Celebrated on board DCI Dredge VIII.



Independence Day Celebrated on board DCI Dredge XIX.

## डीसीआई का वेबसाइट हिन्दी में भी चालू किया गया



ड्रेजिंग कार्पोरेशन ऑफ इण्डिया लिमिटेड ने दिनांक 20 सितम्बर, 2013 को हिन्दी सप्ताह समारोह के अंतर्गत अपना वेबसाइट हिन्दी में भी चालू किया। इस वेबसाइट का उद्घाटन डीसीआई के अन्य वरिष्ठ अधिकारियों की उपस्थिति में डीसीआई के अध्यक्ष एवं प्रबंध निदेशक कप्तान डी.के.महान्ति द्वारा किया गया।

## डीसीआई में हिन्दी सप्ताह समारोह मनाया गया



डीसीआई में दिनांक 14.09.2013 से 20.09.2013 तक हिन्दी सप्ताह मनाया गया। इस सप्ताह के दौरान विविध प्रतियोगिताएँ – अर्थात् महिलाओं के लिए हिन्दी अंत्याक्षरी प्रतियोगिता, सभी कर्मचारियों के लिए हिन्दी प्रारूप और टिप्पण लेखन और हिन्दी वाक प्रतियोगिताएँ तथा विभागाध्यक्षों और वरिष्ठ अधिकारियों के लिए नेमी स्वरूप के हिन्दी टिप्पण प्रतियोगिता – आयोजित की गई। हिन्दी सप्ताह का समापन समारोह दिनांक 20.09.2013 को मनाया गया। श्री वी.वी.एल.नरसिंहम, भा.ले.ले.से., उप निदेशक (वाणिज्यिक लेखा-परीक्षा), विशाखपट्टनम, इस समारोह

के मुख्य अतिथि के रूप में पधारे और कप्तान डी.के.महान्ति, अध्यक्ष एवं प्रबंध निदेशक, ने इस समारोह की अध्यक्षता की। श्री पी.वी.रमणमूर्ति, निदेशक (वित्त), कमडोर पी.जयपाल, निदेशक (प्रचालन व प्राविधिक) और सभी अधिकारियों, कर्मचारियों तथा विभागाध्यक्षों ने इस समारोह में भाग लिया।



हिन्दी सप्ताह के दौरान आयोजित विविध प्रतियोगिताओं के विजेता पुरस्कार ग्रहण करते हुए।



## నేనూ - సెల్ ఫోనూ

వెతికా వెతికా వెబ్ సైట్ల వెతికా..  
అడిగా అడిగా అందరినీ అడిగా..  
తిరిగా తిరిగా తిరమరగై తిరిగా..  
ఒక సెల్ ఫోన్ కొనడమే పనిగా..



చూశా చూశా అప్పుడే చూశా  
రింగ్ టోన్లతో రిథమిక్ గా అలెర్ట్ చేసి  
టచ్ స్క్రీన్లో ట్యాపింగ్లకు తలాడించే  
స్పీకర్లతో సినీమాటిక్ ఎఫెక్ట్ లిచ్చే  
అలారంతో తెల్లారంతా అల్లాడించే....  
నోకియా, ఆపిల్, సోని, స్యామ్సంగు  
రంగారించుకున్నాయి వేటికవే కొత్త హంగు!  
అక్కడే కనిపించింది నాకే అన్నట్టుగా ఒక సెల్ ఫోను

అప్పుడే అనిపించింది... ఎంతైనా దీన్ని వదులుకోను.. ఎందుకంటే  
వేటినైన కొనవచ్చు సులభ వాయిదాల్లోను..

తీసుకున్నా పైనెల్ గా ఆ సెల్ ఫోను  
ఇక ఇప్పటికి ఎప్పటికి ఏమైనా ఇది మన ఓను...

అంటారు కొందరు సెల్ ఫోను ఒక డిస్టర్బెన్స్ అని  
కానీ ఆలోచిస్తే....

మనకి అనుగుణంగా నడవడమే పరికరంగా దాని పని!

ఒక స్టేటస్ సింబల్ లా, ఒక బిజినెస్ నేస్తంలా  
పలురకాల పాత్రలు పోషిస్తూ...

బాటర్ ఛార్జింగ్, టాక్ టైం రీఛార్జింగ్లు మాత్రమే ఆశిస్తూ...

చేతిలో ఉంటూ, చెప్పినట్టు వింటూ మన సెల్ ఫోను,  
మనిషి తనకు తానే ఇచ్చుకున్న ఒక చిరకాల బూను!

- పి. చంద్రకళాభినేత్రి

అసిస్టెంట్ మేనేజర్, సి.ఎస్.

## हिम्मत न हार जाना



ऐ जिन्दगी के राही हिम्मत न हार जाना  
वितेगी गम की रातें बदलेगा तेरा ज़माना  
क्यों डी सी आई की नौकरी तुम्हें डरा रही है  
हारे हुए मुसाफिर वापस बुला रही है  
कोई पास आकर देखे तेरे दिल का यह अंधेरा  
दुनिया का यह नियम है कि रात फिर सबेरा  
बस जाएगा किसी दिन टूटा ये आशियाना  
ऐ जिन्दगी के राही हिम्मत न हार जाना  
आए कितनी भी मुसीबत, आगे ही बढ़ते जाना  
ऐ जिन्दगी के राही हिम्मत न हार जाना  
हिम्मत न हार जाना

- कप्तान सत्येन्द्र प्रसाद  
मास्टर, ड्रेज-16

## Management Lessons

### 01. There is no single Solution for all problems

A Merchant, driving his Donkey homeward from the seashore with a heavy load of salt, came to a river crossed by a shallow ford. They had crossed this river many times before without accident, but this time the Donkey slipped and fell when halfway over. And when the Merchant at last got him to his feet, much of the salt had melted away. Delighted to find how much lighter his burden had become, the Donkey finished the journey very happily.

Next day the Merchant went for another load of salt. On the way home the Donkey, remembering what had happened at the ford, purposely let himself fall into the water, and again got rid of most of his burden.

The angry Merchant immediately turned about and drove the Donkey back to the seashore, where he loaded him with two great baskets of sponges. At the ford the Donkey again tumbled over; but when he had scrambled to his feet, it was a very disconsolate Donkey that dragged himself homeward under a load ten times heavier than before.



There is no single Solution for all problems, the excellent person judges each problem independently.

### 02. When you are not in power , your small mistakes are Sins.

The weak are made to suffer for the misdeeds of the powerful. Once upon a time a severe plague raged among the animals. Many died, and those who lived were so ill, that they cared for neither food nor drink, and dragged themselves about listlessly. At last the Lion decided to call a council. When all the animals were gathered together.

he arose and said: "Dear friends, I believe the Gods have sent this plague upon us as a punishment for our sins. Therefore, the most guilty one of us must be offered in sacrifice. Perhaps we may thus, obtain forgiveness and cure for all."

"I will confess all my sins first. I admit that I have been very greedy and have devoured many sheep. They had done me no harm. I have eaten goats and bulls and stags. To tell the truth, I even ate up a shepherd now and then. Now, if I am the

most guilty, I am ready to be sacrificed. But I think it best that each one confess his sins as I have done. Then we can decide in all justice who is the most guilty."

"Your majesty," said the Fox, "you are too good. Can it be a crime to eat sheep, such stupid mutton heads? No, no, your majesty. You have done them great honor by eating them up."

"And so far as shepherds are concerned, we all know they belong to that puny race that pretends to be our masters."

All the animals applauded the Fox loudly. Then, though the Tiger, the Bear, the Wolf, and all the savage beasts recited the most wicked deeds, all were excused and made to appear very saint-like and innocent.

It was now the Ass's turn to confess. "I remember," he said guiltily, "that one day as I was passing a field belonging to some priests, I was so tempted by the tender grass and my hunger, that I could not resist nibbling a bit of it. I had no right to do it, I admit—"

A great uproar among the beasts interrupted him. Here was the culprit who had

brought misfortune on all of them! What a horrible crime it was to eat grass that belonged to someone else! It was enough to hang anyone for, much more an Ass.

Immediately they all fell upon him, the Wolf in the lead, and soon had made an end to him, sacrificing him to the Gods then and there, and without the formality of an altar.

### 03. It does not matter how silly is your topic

It's Sunny day in the forest and a rabbit is sitting outside his burrow, tippy-tapping on his typewriter. Along comes a fox, out for a walk.

Fox: "What are you working on?"

Rabbit: "My thesis about how rabbits eat foxes."

Fox: "That's ridiculous ! how Any fool knows that rabbits don't eat foxes!"

Rabbit:" Come with me and I'll show you!"

They both disappear into rabbit's burrow. After few minutes, gnawing on a fox bone, the rabbit returns to his typewriter and resumes typing.



Soon a wolf comes along and stops to watch the hardworking rabbit.

Wolf: "Whats that you are writing?"

Rabbit:" I'm doing a thesis on how rabbits eat wolves."

Wolf:"You dono't expect to get such rubbish published, do you?"

Rabbit:" No problem. Do you want to see why?"

The rabbit and the wolf go into burrow and again rabbit returns by himself, after a few minutes, and goes back to typing.

Finally a bear comes along and asks," What are you doing ? "

Rabbit: "I'm doing a thesis on how rabbits eat bears."

Bear: " Well that's absurd !"

Rabbit: " Come into my home and I'll show you.

As they enter the burrow, the rabbit introduces the bear to the lion. Lion immediately jump upon bear and start eating flesh alongwith the rabbit.

**Moral: It does not matter how sily is your topic, what matter is how you achieve it.**

#### 04. Pocket Money

One day, father was doing some work and his son came and asked, "Daddy, may I ask you a question?" Father said, "Yeah sure, what it is?" So his son asked, "Dad, how much do you make an hour?" Father got bit upset and said, "That's none of your business. Why do you ask such a thing?" Son said, "I just want to know. Please tell me, how much do you make an hour?" So, father told him that "I make Rs. 500 per hour."

"Oh", the little boy replied, with his head down. Looking up, he said, "Dad, may I please borrow Rs. 300 as pocket money?" The father furiously said, "if the only reason you asked about my pay is so that you can borrow some money to buy a silly toy or other nonsense, then march yourself to your room and go to bed. Think why you are being so selfish. I work hard every day and do not like this childish behavior."

The little boy quietly went to his room and shut the door. The man sat down and started to get even angrier about the little boy's questions. How dare he ask such questions only to get some money? After about an hour or so, the man had calmed down, and started to think, "May be there was something he really needed to buy with that Rs. 300 and he really didn't ask for money very often!" The man went to the door of little boy's room and opened the door. "Are you asleep, son?" He asked. "No daddy, I'm awake," replied the boy. "I've been thinking, maybe I was too hard on you earlier", said the man. "It's been a long day and I took out my aggravation on you, Here's the Rs.300 you asked for".

The little boy sat straight up, smiling "oh thank you dad!" He yelled. Then, reaching under his pillow he pulled some crippled up notes. The man, seeing that the boy already had money, started to get angry again. The little boy slowly counted out his money, then looked up at his father.

"Why do you want money if you already had some?" the father grumbled. "Because I didn't have enough, but now I do," the little boy replied. "Daddy I have Rs. 500 now. Can I buy an hour of your time? Please come home early tomorrow. I would like to have dinner with you". Father was dumbstruck.

- Baljit Singh  
Manager (Finance)

## DOC Audit



Annual and Additional Document of Compliance Audit (DOC) carried out on 25th and 26th June, 2013 at Head office. Capt.D.K.Mohanty, CMD, DCI, Shri.P.V.Ramana Murty,Director (Finance), Cmde.P.Jayapal,Director (O&T) and other senior officers attended the opening meeting. The Audit team headed by Shri.S.K.Sinha,Dy.C.S,MMD, Cochin, (Lead Auditor), Shri.K.M.Rao, E&SS, DGS, Mumbai, Shri.SV.Durga Prasad, E&SS, MMD, Vizag carried out the Audit.

## DCI Dredge VIII Gesture to Uttarakhand Flood Victims



DCI Dredge-VIII officers and Crew have extended their helping hand whole heartedly by contributing Rs. 26,000 for UTTARAKHAND RELIEF FUND.

## DCI Takes Delivery of DCI Dredge XX



The second of the series of the three, 5,500m<sup>3</sup> Trailer Suction Hopper Dredgers, DCI DREDGE XX, was delivered on 19<sup>th</sup> June, 2013 at Waalhaven in Rotterdam, The Netherlands.

Shri Y.S.R. Murthy, DGM (Technical) took over the vessel on DCI's behalf. Mr. A. Bram Roelse, MD, IHC Dredgers B.V.; Capt. S.K. Tyagi and Shri P. Shadangi, CEO are seen.



## DCI Wishes a Happy Retired Life



**Smt. K. Swayam Prabha,**  
Sr. Supdt. (Admin)



**Sri. S.R.S. Eswara Rao,**  
Sr. Supdt. (PLO)



**Sri. V.V.N. Murthy,**  
DGM (IT)



**Sri. P.V. Prasada Rao,**  
Jr. Officer (Finance)



**Smt. P.V. Padmini,**  
P.S.



**Sri. Ch. Subba Rao,**  
J.M. (Finance)



**Sri. K. Nageswara Rao,**  
J.O. (Stores)



Capt. Satyendra Prasad, Master, DCI DR-XVI handing over a Memento to Shri Amal Raj, Chief Cook on board.



Capt. D.K. Mohanty, CMD, DCI handing over memento to Sri K. Radha Krishna, JGM(F) (IA).

A.G.Miranda, Sr.Suptd(Admn) B.Satyanarayana Murthy, JM(F) - S.Raghuram, Sr.PS - V.PrasadaRao, DM(F)  
K.Soloman, ERR-I - S.S.Sangare, C.Cook - R.G.Tare, SHM - K.AppaRao, DTC - Ahmed Ali, SHM  
V.Anjaiah, Seaman - D.Samudram, ETC - J.N.Patel, ERR-I - M.N.Patnaik, 2nd Cook

## Launching & Name Giving Ceremony of DCI Dredge-XXI



Smt. Rita Mohanty, wife of CMD, DCI performed traditional pooja and Capt. D.K. Mohanty, CMD, DCI broke Coconut for the prosperity and safety of DCI Dredge XXI.



Smt. Rita Mohanty, Capt. D.K. Mohanty, CMD, DCI, Mr. A. Bram Roelse, MD, IHC Dredgers B.V. and other guests watching Dredger gracefully getting water born.



*Dredging Corporation of India Ltd (DCI) and IHC Merwede have successfully named and launched the 5,500m<sup>3</sup> Trailer Suction Hopper dredger, DCI DREDGE XXI, in a ceremony on 8<sup>th</sup> August, 2013, Thursday at the shipyard in Kinderdijk, The Netherlands. The Dredger is expected to be commissioned in Feb. 2014.*



Capt. D.K. Mohanty, CMD, DCI addressing the shareholders at the 37th Annual General Meeting on 26th September, 2013, held at New Delhi



CMD, DCI interacting with shareholders.



Shri Prakash Bua a shareholder felicitating CMD, DCI.



ड्रेजिंग कॉर्पोरेशन ऑफ इण्डिया लिमिटेड  
DREDGING CORPORATION OF INDIA LIMITED

డి.సి.ఐ. దర్పణ

डी.सी.आई.దర్పణ

# DCI DARPAN

March' 2012

ISSUE - 1



Capt.D.K.Mohanty, Chairman and Managing Director of Dredging Corporation of India Ltd exchanging the MOU documents for the year 2012-13 with Shri.Pradeep Kumar Sinha, IAS, Secretary (Shipping) at New Delhi on 15th March 2012.



**ON BOARD**



**Capt. D.K. Mohanty**  
Chairman & Managing Director



**P.V. Ramana Murthy**  
Director (Finance)



**Cmde. P. Jayapal, VSM (Retd.)**  
Director (Ops. & Tech.)



**Rakesh Srivatsav, IAS**  
Joint Secretary (Ports), Government Director



**Dr. S. Narasimha Rao**  
Independent Director



**S. Balachandran**  
Independent Director



**Vinay Kumar Agarwal**  
Independent Director

*At the Helm.....*

प्रिय दोस्तों,

हमारे समवाय के निगम दिवस के अवसर पर आप सबको मेरा हार्दिक अभिनंदन ।

जैसा कि आप जानते हैं, ड्रेजिंग कार्पोरेशन ऑफ इण्डिया लिमिटेड का स्थापना दिनांक २९ मार्च, १९७६ को की गई । प्रारंभ में हमारा ध्यान प्रधान पत्तनों की निकर्षण अपेक्षाओं पर ही था, कुछ समय बाद, हमने अपने ग्राहकों को छोटे पत्तनों, शिपयार्डों, भारतीय नौसेना और अन्य समुद्री संगठनों तक भी बढ़ाया । वर्ष १९९९ में इस समवाय ने लघु रत्न वर्ग-१ का ओहदा साध्य किया था ।

वर्ष २०११-१२ हमारे लिए अच्छा नहीं रहा, क्योंकि हमारा आधा नौबेड़ा काफी समय के लिए उपलब्ध नहीं रहा, विविध गोदीकरणों में मरम्मतों और निर्वाह के अधीन रहे थे । आपके पूरे समर्थन से हम आशा करते हैं कि आगामी वर्ष अच्छा होगा ।

इस खुशी के अवसर पर, हम अपनी गृह पत्रिका डी.सी.आई. दर्पण का पहला अंक प्रकाशित कर रहे हैं । बहुत कम समय में यह कार्य करने के लिए मैं इसके संपादन मंडल का अभिनंदन कर रहा हूँ । मैं आशा करता हूँ कि यह पत्रिका इस निगम की उन्नति और विविध कार्यकलापों के बारे में हमारे मान्य ग्राहकों और व्यापारिक साझेदारों को सूचना दे सकेगी ।

शुभ कानमाओं के साथ,

कप्तान डी.के. महान्ति  
अध्यक्ष एवं प्रबंध निदेशक

Dear Friends,

Hearty congratulations to all of you on the eve of Corporate Day of our Company.

As you know, Dredging Corporation of India Ltd. was incorporated on 29th March 1976. While our initial focus was to look after the dredging needs of major ports; in course of time, we have extended our clientele to that of non-major ports, shipyards, Indian Navy and other maritime organizations. The company had achieved Mini Ratna category-I status in 1999.

The year 2011-12 has not been a good year for us, as half of our fleet was not available for substantial period of time, undergoing repairs and maintenance at various drydocks. With all your support, we expect the coming year to be a better one.

On this happy occasion, we are bringing out the FIRST issue of the "DCI DARPAN", our in house magazine. I congratulate the Editorial Board, who made it to happen in a very short time. I hope this magazine will be able to inform our esteemed clients and business partners various developments and activities of the Corporation.

With best wishes,

Capt. D.K.Mohanty  
Chairman and Managing Director



## KEEL LAYING CEREMONY OF DCI DREDGE XIX AT IHC, HOLLAND ON 12-09-2011



(from left ) DCI Officials Mr. B.H. Naik, M (Tech), Mr. A. Kore Vaar, Director (Sales & Mktg.), IHC Mr. P.V. Ramana Murthy, CMD(A/C), Dr. A.R. Goyal, Director (Fin.), Mr. S. Balachandran, Ind. Director, Mr. K.A. Srekanth,CS, & Mr. P.P. Govindachari, JGM (Fin.)

DCI Dredge XIX is 5500 m<sup>3</sup> Trailer Suction Hopper Dredger and is expected to join DCI fleet in Dec'2012. Two more dredgers which are under construction will be delivered in 2013 and 2014.

## RAJ BHASHA SAPTAH



**Dr. K. Rajasekhara, Sr. Suptt (Official Language) welcoming during the Hindi Week Valedictory Function**

Hindi week was celebrated at DCI from 14-09-2011 to 21-09-2011. Various competitions were conducted and prizes distributed to the winners.



**Ms. M.V.S. Lalitha Kumari, AM (HR) receiving prize from P.V. Ramana Murthy, CMD (A/C)**

## VIGILANCE AWARENESS WEEK



**Visakha Police Commissioner Mr. J. Purnachandra Rao, IPS, releasing "Alert" Vigilance News Magazine. Mr. S. Vasudeva Rao, IPS, CVO, DCI, Mr. P.M. Mohan, IPS, CVO, VPT, Mr. B.Suresh Krishna, CVO, HSL &**

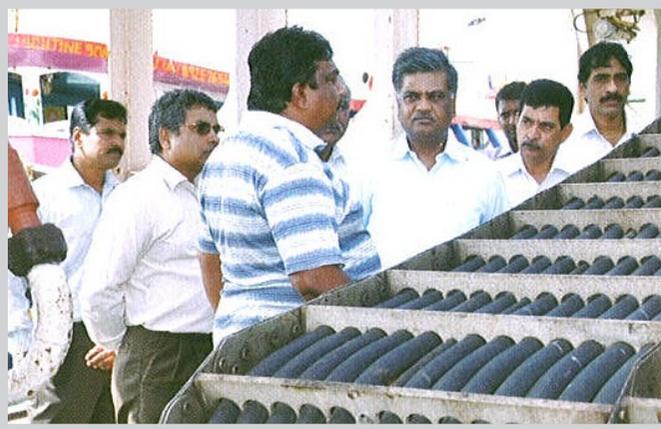
**Cmdr. P. Jayapal (Retd.) Director (Ops. & Tech.) are present**

Vigilance Awareness Week was celebrated from 31-10-2011 to 05-11-2011. "Alert" News Magazine on vigilance was released on this occasion. Various lecture sessions were conducted during the week. Various competitions were also conducted and prizes distributed to winners. Police Commissioner Mr. J. Purnachandra Rao, IPS was the Chief Guest.



**Ms. M. Vijayalakhshmi, AM (HSE) receiving prize from the Chief Guest**

## ENNORE PORT CHAIRMAN VISITS DCI DREDGE XVIII



**Capt.Finny Brainard, Master, DCI Dredge XVIII welcoming Mr. S. Velumani, CMD, Ennore Port Ltd onboard the Dredger and explaining the operations**



DCI Dredge XVIII is carrying out Capital Dredging works at Ennore Port. The dredging works at the shallow patch with stones, boulders, debris at the approach to the General Cargo Berth (GCB) has been successfully completed by the dredger to facilitate the GCB receive large car carriers and other heavy lift vessels. The dredged material is used for beach nourishment.

## KOCHI PORT AGREEMENT



Sri. Paul Antony, IAS, Chairman of Cochin Port Trust discussing the maintenance dredging works of the Kochi Port with CMD, DCI on 18-12-2011. Deputy Chairman, Chief Engineer, Secretary, Deputy Conservator and other officials of Cochin Port Trust are present.

## REPUBLIC DAY CELEBRATION



**CMD, DCI delivering Republic Day Speech**



**Employees' Children at Fancy Dress Competition**



**Ms. D. Ashika receiving prize from Cmde. P. Jayapal (Retd.), Director (Ops. & Tech.)**



**Master. Sathi Vaigarai receiving prize from Smt. Rita Mohanty**

Various competitions were conducted for the employees and their children on the eve of Republic Day and prizes distributed during the celebrations.

VISAKHAPATNAM PORT OFFICIALS VISIT DCI DREDGE BACK HOE-I



CMD, DCI welcomes Mr. K.Ramachandra Rao , Chief Engineer and Mr.K.V.Gupta , FA&CAO of Visakhapatnam Port Trust onboard DCI Dredge Back Hoe - I on 06-02-2012. Mr. P.V.Ramanamurthy, Director (Finance), Mr.A. Krishna Rao, GM (Tech), Mr.M.S.Rao, JGM (Mktg), Capt.S.V.Prasad, DGM (Ops) and Mr. G.V. Satyanarayana, Sup. Engineer, VPT are present.

DCI RECEIVES AWARD ON EXCISE DAY 2012

DCI was felicitated at the Customs and Excise Day on 24-02-2012 for being the 2nd highest service tax payer in the Visakhapatnam Division.

CMD, DCI receiving the award from Mr.E.A.S.Sarma, IAS (Retd)



## DCI STALL AT PIANC - COPEDEC VIII INTERNATIONAL CONFERENCE



**Mr. Rakesh Srivastava, IAS, Joint Secretary (Ports) visiting the DCI Exhibition stall.**

DCI was the Platinum sponsor for PIANC - COPEDEC VIII International Conference held at IIT Madras from 20th to 24th Feb. 2012.



**CMD, DCI receiving Mr. Geoffroy Caude, Chairman, PIANC at the DCI Exhibition Stall.**

## NATIONAL SAFETY WEEK CELEBRATIONS



**CMD, DCI administering Safety Pledge to employees**



**Capt. P.M. Saravanan, DGM (HSE) welcoming during the valedictory function**



**Chief Guest Mr. Nagesh. B., addressing DCI employees**

National Safety Week was celebrated from 05-03-2012 to 09-03-2012. Various competitions such as Slogans, Elocution, Poster and Essay writing were conducted and prizes distributed. Mr. Nagesh. B., Director (Tech), Technical Associates, New Orleans, USA was the Chief Guest for the Closing Ceremony.



**Part of the DCI employees at the valedictory function**

## QMS & EMS SURVEILLANCE AUDIT



**Capt. R.E. Balasubramaniam, IRQS** discussing the audit findings with **CMD, DCI.**

**Dr. P.K. Sethi, DGM (HSE), Mr. G. Madhu Babu, IRQS,**

**Mr. P.V. Ramana Murthy, Director (Fin.) & Cmde. P. Jayapal (Retd.) Director (Ops.& Tech.)** are present

2nd Surveillance Audit for ISO 9001:2008 and ISO 14001:2004 was conducted on 6th and 7th Mar'2012 by Capt. R.E. Balasubramaniam and Mr. G. Madhubabu of IRQS and DCI was recommended for continued QMS and EMS certification.

## LESSONS FROM DABBAWALAS



- History: Started in 1890; Registered as a Charitable trust in 1956
- Avg. Literacy Rate: 8th Grade Schooling
- Total area coverage: 60 to 70 Kms
- Employee Strength: 5000
- Number of Tiffin's: 2, 00,000 Tiffin Boxes, i.e. 4, 00,000 transactions every day
- Time taken: 3 hrs
- Error Rate: 1 in 16 million transactions (6 Sigma performance 99.999999)
- Technological Backup: None
- Cost of service: Rs. 300/month; Standard price for all (Weight, Distance, Space)
- Turn over: Rs. 36 Cr approx
- "No strike" as each one a share holder
- Earnings -5000 to 6000 per month

- Diwali bonus: one month's salary from customers.

### ACHIEVEMENTS

- Zero % fuel
- Zero % investment
- Zero % modern technology
- Zero % Disputes
- 99.9999% performance
- 100% Customer Satisfaction

### DISCIPLINES

- No Alcohol Drinking during business hours
- Wearing White Cap during business hours
- Carry Identity Cards

### LATEST MARKETING STRATEGY

Marketing pamphlets in the "Dabba"

### INVITATIONS

- invited for the Terra Madre World meeting of food communities between October 20-23, 2004.
- Invited to marriage of Hon. Prince Charles of England on 9, April 2005.

### RECORDS

- World record in best time management.
- Name in "Guinness Book of World Records".
- Registered with Ripley's "believe it or not".

- **Capt.P.M.Saravanan, DGM (HSE)**



## LIFE LESSONS

### TEN COMMANDMENTS OF SUCCESS

1. 'Speak to people', there is nothing as nice as a cheerful greeting
2. 'Smile' it takes 72 muscles to frown, only 14 to smile
3. 'Call people by name', everyone is pleased when you remember their name
4. 'Be friendly and helpful' and others will respond in like manner
5. 'Speak and act', as if everything you do were a genuine pleasure
6. 'Be genuinely', interested in people
7. 'Be generous', with praise, cautious with criticism
8. 'Be considerate', with the feelings of others, it will be appreciated
9. 'Be thoughtful', of the opinions of others. There are three sides to any controversies-yours, the other persons and the right one
10. 'Be willing', to give service. What counts most in life is what we do for others

### LIFE LESSONS

Never buy something you don't need just because it is on sale.

Cherish your children for what they are, not what you would like them to be.

Your mind can hold only one thought at a time. Make it positive and constructive one.

Don't be afraid to say, "I don't know".

Don't be afraid to say, "I need help".

Don't be afraid to say, "I am sorry".

Never compromise your integrity.

After you have worked hard to get what you want, take the time to enjoy it.

Be alert for opportunities to show praise and appreciation.

Never underestimate the power of words to heal and reconcile relationships.

Never discuss money with people who have much more and much less than you have.

Watch for big problems. They disguise as big opportunities.

Don't expect others to listen to your advice and ignore your example.

Be open to new ideas.

Stand up when greeting a visitor to your office.

Count your blessings.

### THING TO ALWAYS REMEMBER

Your presence is a present to the world.

You are unique and one of a kind.

Your life can be what you want it to be.

Take the days as just one at a time.

Count your blessings and not your troubles.

You will make it through whatever comes along.

Within you are so many answers.

Understand, have courage to be strong.

Don't put limits on yourself; so many dreams are waiting to be realized.

Decisions are too important to leave to chance.

Reach for your peak, your goal, your price.

Nothing wastes more energy than worrying.

The longer, one carries a problem the heavier it becomes.

Realize that it is never too late.

Do ordinary things in an extraordinary way.

Have health and hope and happiness.

Take the time to wish upon a star.

And don't ever forget, for even a day

"HOW VERY SPECIAL YOU ARE"

- V.Inna Reddy, JM (Inst)

## SMILE PLEASE

### DO NOT CHANGE

A 45 year old woman had a heart attack and was taken to the hospital. While on the operating table she had a near death experience. Seeing God she asked "Is my time up?" God said, 'No, you have another 43 years, 2 months and 8 days to live.

Upon recovery, the woman decided to stay in the hospital and have a face-lift liposuction, breast implants and a tummy tuck. She even had someone come in and change her color and brighten her teeth! Since she had so much more time to live, she figured she might as well make the most of it. After Her last operation, she was released from the hospital. While crossing the street on her way home, she was killed by an ambulance. Arriving in front of God, she demanded, 'I thought you said I had another 43 years? Why didn't you pull me from out of the path of the ambulance?

God replied: "I did not recognize you!!!!"

- EVS BHIMA RAO, AM (IT) (HR)

## WHY TRAINING IS REQUIRED?



This spanking new Airbus 340-600, the largest passenger airplane ever built, sits just outside its hangar in Toulouse, France without a single hour of airtime.

Enter the Arab flight crew of Abu Dhabi Aircraft Technologies (ADAT) to conduct pre-delivery tests on the ground, such as engine run-ups, prior to delivery to Etihad Airways in Abu Dhabi.

The ADAT crew taxied the A340-600 to the run-up area.

Then they took all four engines to takeoff power with a virtually empty aircraft. Not having read the run-up manuals, they had no clue just how light an empty A340-600 really is.

The takeoff warning horn was blaring away in the cockpit because they had All 4 engines at full power. The aircraft computers thought they were trying to take off, but it had not been configured properly (flaps/slats, etc...)

Then one of the ADAT crew decided to pull the circuit



breaker on the Ground Proximity Sensor to silence the alarm. This fools the aircraft into thinking it is in the air. The computers automatically released all the brakes and set the aircraft rocketing forward.

The ADAT crew had no idea that this is a safety feature so that pilots can't land with the brakes on.

Not one member of the seven-man Arab crew was smart enough to throttle back the engines from their max power setting, so the \$200 million brand-new aircraft crashed into a blast barrier.



- Capt.P.M.Saravanan, DGM (HSE)

## SMILE PLEASE

### DO NOT SAVE YOUR BOSS

A naval officer fell overboard and was rescued by a deckhand. The officer asked the sailor how he could reward him. "The best way, sir," replied the sailor "is to say nothing about it. If the other fellows knew I'd pulled you out, they'd throw me in."

- M.R.Sudhakar, DM (ID)





## SMILE PLEASE

### EQUAL OPPORTUNITIES EMPLOYER

One day, a sign appeared in an office window. It read: "Help wanted. Must type 70 words a minute. Must be computer literate. Must be bilingual. An equal opportunity employer." A dog walking down the street saw the sign, walked in, and applied for the job. The office manager said, "I can't hire a dog for this job." The dog pointed to the line: "An equal opportunity employer." So the manager said, "OK, take this letter and type it." The dog went off to the word processor and returned a minute later with the finished letter, perfectly formatted. The manager said, "Here's a problem. Write a computer program for it and run it." Fifteen minutes later, the dog came back with the correct answer. The manager still wasn't convinced. "I can't hire a dog for this position. You've got to be bilingual." The dog looked up at the manager and said, "Meow."

- M.R.Sudhakar, DM (ID)

### LET THE BOSS SPEAK FIRST

A junior manager, a senior manager and their boss are on their way to a meeting. On their way through a park, they come across a wonder lamp. They rub the lamp and a ghost appears.

The ghost says: Normally, one is granted three wishes but as you are three, I will allow one wish each."

So the eager senior manager shouted I want the first wish. I want to be in the Bahamas, on a fast boat and have no worries. "Fufffff" and he were gone.

Now the junior manager could not keep quiet and shouted "I want to be in Florida with beautiful girls, plenty of food and cocktails. "Fufffff and he were also gone.

The boss calmly said" I want these two idiots back right now. "Fufffff"

- D. Sudhakara Rao, Sr Asst (IT)

## DECISION MAKING

A group of children were playing near two railway tracks, one still in use while the other disused. Only one child played on the disused track, the rest on the operational track.

The train is coming, and you are just beside the track interchange. You can make the train change its course to the disused track and save most of the kids.

However, that would also mean the lone child playing by the disused track would be sacrificed. Or would you rather let the train go its way?

Let's take a pause to think what kind of decision we could make.....

Most people might choose to divert the course of the train, and sacrifice only one child. You might think the same way, I guess. Exactly, to save most of the children at the expense of only one child was rational decision most people would make, morally and emotionally. But, have you ever thought that the child choosing to play on the disused track had in fact made the right decision to play at a safe place?

Nevertheless, he had to be sacrificed because of his ignorant friends who chose to play where the danger was. This kind of dilemma happens around us everyday. In the office, community, in politics and especially in a democratic society the minority is often sacrificed for the interest of the majority, no matter how foolish or

ignorant the majority are, and how farsighted and knowledgeable the minority are. The child who chose not to play with the rest on the operational track was sidelined. And in the case he was sacrificed, no one would shed a tear for him.

The great critic Leo Velski Julian who told the story said he would not try to change the course of the train because he believed that the kids playing on the operational track should have known very well that track was still in use, and that they should have run away if they heard the train's siren. If the train was diverted, that lone child would definitely die because he never thought the train could come over to that track! Moreover, that track was not in use probably because it was not safe. If the train was diverted to the track, we could put the lives of all passengers on board at stake! And in your attempt to save few kids by sacrificing one child, you might end up sacrificing hundreds of people to save these few kids.

While we are aware that life is full of tough decisions that need to be made, we may not realize that hasty decisions may not always be the right one.

'Remember that what's right isn't always popular... and what's popular isn't always right.'

Everybody makes mistakes; that's why they put erasers on pencils.

- Capt.P.M.Saravanan, DGM (HSE)

## వికమత్వమే మహాబలం

ఒక వ్యక్తి ఆరోగ్యంగా మనుగడ సాగించాలంటే ఆవ్యక్తి యొక్క ఆవయవాలు అన్ని సక్రమంగా పనిచేయాలి. లేదంటే ఆవ్యక్తి యొక్క మనుగడ అనారోగ్యంపాలవుతుంది తద్వారా అనేక కష్టనష్టాలు భదించ వలసి వస్తుంది.

అట్లాగే ఒక దేశం కాని, ఒక సంస్థకాని, ఒక కుటుంబం కాని, ఏ ఒడుదుడుకులు లేకుండా సక్రమంగా జీవనం సాగించాలంటే ఆయా సంస్థల మధ్య కాని, వివిధ విభాగాలమధ్య కాని సమన్వయం అవసరం.

### ఒక చిన్న ఉదాహరణ:-

ఒకప్పుడు వ్యక్తి శరీరంలోని భాగాలన్నీ కలిసి ఇలా అనుకున్నాయట. (అనగా కాళ్ళుచేతులు, నోరు అన్ని కలిసి) మన మంతా రోజు బాగా కష్టపడి పనిచేస్తున్నాం. కాబట్టే పొట్ట ఏ పని చేయకుండా హాయిగా కాలం గడుపుతూ జీవనం సాగిస్తున్నది. మనం కూడ పొట్టలాగే ఏ పని చేయకుండా ఉంటే బాగుంటుంది, అని అనుకున్నాయట. ఇలా అవయవాలన్నీ కుమ్మకై వాటి విధుల్ని అవి నిర్వర్తించడం మానివేశాయి.

కాని పొట్ట పగలంతా కష్టపడకుండా రాత్రిపూట తన విధుల్ని సక్రమంగా నిర్వహిస్తుందని, అందువలనే మిగతా శరీర భాగాలన్నీ సక్రమంగా పనిచేస్తున్నాయని అవి తెలుసుకో లేక పోయాయి. పొట్ట తన విధిని నిర్వర్తిస్తూ శరీరంలోని వివిధ భాగాలకు జీవన ప్రక్రియ అందేలా చేస్తున్నది “అన్ననిజం”మిగతా శరీర భాగాలు తెలుసుకోవడానికి కొంత సమయం పట్టింది.

ఎప్పుడైతే శరీర భాగాలన్నీ తన విధుల్ని నిర్వర్తించడం మానేశాయో పొట్ట కూడ ఏ పని చేయలేక నిర్వీర్యమై పోయింది. ఫలితంగా శరీర భాగాలన్నీ శుష్కించి నీరసించి, నిర్జీవమై బ్రతుకు దుర్భరమైనది.

అప్పుడు శరీర భాగాలన్నీ తమ తప్పును తెలుసుకుని తమ యొక్క విధుల్ని సక్రమంగా నిర్వహించ ప్రారంభించాయి.

అందువలన ఒక సంస్థలోని వ్యక్తుల మధ్య మధ్య సమన్వయం, సహకారం, కష్టపడేతత్వం ఉన్నప్పుడు మాత్రమే ఆ సంస్థ అభివృద్ధి పథంలో పయనించ గలుగుతుంది. అప్పుడు మాత్రమే మనం మన సంస్థను ముందుకు తీసుకెళ్ళగలం. తద్వారా ప్రగతిపథంలో పయనించి రాబోయే తరాలవారి కి స్ఫూరిగానిలవగలం.

**శ్రీమతి ఆర్. శకుంతలాదేవి,**

w/o. ఆర్. అచ్చినాయుడు

## కాలం చెప్పిన కవిత

అక్షరాలు అందంగా వుంటే  
మాటలు మధురమైతే  
కవిగొంతు కమ్మగా పలుకుతుంది  
కవిత మనోజ్ఞమౌతుంది  
అర్థాలు వ్యర్థమైతే  
పదాలు కదం తప్పితే  
కవిమనసు ఆక్రోశించి  
ఏం పలుకుతాడు, ఏం రాస్తాడు!  
నిరుద్యోగుల నినాదాలతో  
కార్పొరేషన్ కాలుష్యాలతో  
పనికీరాని రాజకీయాలతో  
ఘాటెక్కిన ఈ వాతావరణంలో  
కవి గొంతు మూగబోయి  
కవి కలం నిదురబోయి  
నిస్తేజమైన చూపులతో  
నిర్జీవంగా మారితే  
కవిత లెలావస్తాయి  
కన్నీళ్ళు తప్పితే  
రూపాయల వుయ్యాలలో  
పాపాయి దేవుడు అయినా  
ఆయనేం చేస్తాడు  
అవతారాలెత్తి విసిగిపోయాడు  
మరొక అవతారం మనిషే ఎత్తాలింక  
పాపాల చీకట్ల తొలగించి  
సమస్యలకి సేషాలు లేకుండా  
సరియైన సమాధానంగా  
మనిషేమారాలి, వ్యవస్థను మార్చాలి  
జీవితం మధురగానంలా  
కాలం కమ్మని కవితలా  
సాగిపోవాలి.

- శివల రఘురాం, పర్వనల్ సెక్రటరీ

## CONDOLENCES



V.G.K. Bramanandam, DM (HR)  
12-01-78 to 31-05-11 (exp 29-01-2012)



V. Anilkumar, Suptt (Adm)  
doj 01-07-1987 exp 15-12-11



G. Padmanabham, Asst (Comm)  
doj 01-02-1995 exp 9-11-11



## పదనిసలు

1		2				3	4		5
		6		7					
8	9					10			
	11			12			13	14	
15			16			17			18
19									20
		21			22				
				23			24		
	25					26			
27					28			29	

### అడ్డం :-

1. మన సంస్థ పేరు ఆంగ్లంలో క్లుప్తంగా
3. ఇంకేమిటి కోతే మరి
6. ఆదర్శ అన్నదమ్ములు, పురాణపురుషులు
8. నీటిపై విహారానికి వెళ్లే చిన్న సైజు ఓడ
10. అట్నుంచి వాయిించండి డోలు
11. అందరికీ సమ్మతమైనదే నిజమైన.....
12. గోకులంలో మొదలు కనపడుటలేదు
13. నారీ..నారీ నడుమ.....
15. రథం
16. శుద్ధి అట్నుంచి మొదలు పెట్టండి
18. తోక తెగిన అట్నుంచి ప్రకాశం
19. నెమలి కంఠం టూకీగా
20. అట్నుంచి వచ్చిన శివుని పుణ్యక్షేత్రం
21. పువ్వుకి ముందు రూపం
22. అడ్రెస్ లో వేసుకునేది
23. సమ్మోర్లో దీనిలో నీళ్లు తీసుకుని త్రాగితే భలే హ్యాపీ.
24. సామాన్యంగా కళ్యాణాలు ఇందులో చేస్తారు.
25. ఆంధ్రుల అభిమాన కారపు వంటకం.
27. పనిమంతుడికి ఉండవలసినది.
28. ఇంగ్లీషు ఎలుక
29. ఇంగ్లీషు పెరల్సు తెలుగులో...

### నిలువు:-

1. పైకి వచ్చిన బంగారం

2. తెల్ల ఏనుగు
3. మాణిక్యాలకు తోడుగా ఉండేవి.
4. మరడోలు గజబిజిగా
5. ఆంధ్రకేసరి బిరుదాంకితుడు,  
మొట్టమొదటి ఆంధ్రరాష్ట్ర ముఖ్యమంత్రి
7. సీతారాముల సంతానం
9. శివుని చేతిలోని వాయిద్యం
14. కాశిని రమ్మని పిలవండి
15. తేనెను సంగ్రహించే ఈగ
17. కుక్క కరిస్తే వచ్చే జబ్బు
29. మన సంస్థ ప్రస్తుత చైర్మన్ వ్యవహారిక నామం.
22. మనకు ఉపాధి కల్పిస్తున్న మన సంస్థ ఇంటి పేరు.
24. ఈ పడుకునే వస్తువుపై నులకగాని పందిరి గాని వేయవచ్చు
25. నిజం పై కొచ్చింది.

- పి. చంద్రకళాభినేత్రి. ఎ.యమ్. (సి.యస్)

## నవ్వుతే... నవ్వండి !

1. అసిస్టెంట్ ఇంజినీరు : హాల్లో.... వెంకట్రావ్....  
వెంకట్రావ్ : ఎస్....సార్....  
అ.ఇ. : ఇద్దరు L.I లు అక్కడేవున్నారా, వెంటనే ఒక L.I ని ఇక్కడికి వేగంగా పంపించు.  
వెం. : సార్... ఇక్కడ ఎల్లయ్యలు ఏవరు లేరండి, నేను, అప్పారావు, నల్లారావు, పుల్లారావు ఉన్నామండి.  
అ.ఇ. : L.I అంటే... ఎల్లయ్య కాదు, LINE INSPECTOR మొద్దు బుర్ర, అర్జంటుగా ఒక L.I ని ఆఫీసుకు అలస్యం చేయకుండా పంపించు.  
వెం. : ఎస్....సార్.
2. మస్థారు : రాము O<sub>2</sub> అంటే ఏమిట్రా ?  
రాము : ఓటు సార్  
మా : NO<sub>2</sub> అంటే ఏమిట్రా ?  
రా. : నోటు సార్.  
మా. : CO<sub>2</sub> అంటే ఏమిట్రా ?  
రా. : కోటు సార్  
మా. : ఇవ్వన్ని నీకు ఏవరు చెప్పారు ?  
రా : మా నాన్న సార్.  
మా : మీ నాన్న గారు ఏం చేస్తుంటారు ?  
రా : రాజకీయ నాయకుడు సార్  
మా : ఆ.....

- జే. అక్కునాయుడు  
సూపరింటెండెంట్

## డి.సి.ఐ. గీతం

డి.సి.ఐ. విలసిల్లిన శుభదినమీనాడు  
పండుగ చేద్దాం కలసి పాడుకుందాం  
డి.సి.ఐ. మన డి.సి.ఐ.  
ఓడరేవులన్నిటికీ తలమానికము  
భారతదేశంలో విశాఖపట్టణము  
అందు వెలసె మన ప్రధాన కార్యాలయము  
మనకందరికీ అదే దేవాలయము  
ఎక్కడో పుట్టినా ఎక్కడో పెరిగినా  
ఇక్కడే కలిసాము ఒకే గూటి గువ్వలమై  
మతమేదైనా భాష ఏదయినా  
మనమంతా డి.సి.ఐ. కుటుంబం  
ప్రగతికి మూలం జగతికి ముఖ్యం  
మన డి.సి.ఐ. సేవలే అమూల్యం  
దేశ ప్రగతిలో మనం పాలుపంచుకుందాం  
నవరత్నాల్లో జాతిరత్నమై మెరుద్దాం

- పి.వి. పద్మిని  
సీనియర్ పి.ఎ.

## దోమలున్నాయ్ జాగ్రత్త

మా ఊరి దోమలు  
మహా తెలివైన దోమలు  
గడుసుదనం తెలిసిన  
గయ్యాళి దోమలు  
కలలు కనే రాతిరిని  
చెవి దగ్గర సన్నని రాగాలు తీస్తూ  
డ్యూయెట్టు మొదలెడతాయ్  
కనిపించిన చోటలా  
కమ్మని రక్తాన్ని రుచి చూస్తాయ్  
కోపంతో లేచు సరికి  
కనుమరుగై పోతుంటాయ్  
ముసుగేసి పడుకుంటే  
ముసిముసిగ నవ్వుకుంటాయ్  
అర్ధరాత్రి నిద్రిస్తో  
చప్పట్టు కొట్టిస్తాయ్  
విసుగుతో ప్రక్కన పడుకున్న  
వారిని తన్నిస్తాయ్  
అప్పుడప్పుడు  
మమ్మల్ని మేమే కొట్టుకొంటుంటాం  
అవి దొరకక మాలో మేమే తిట్టుకొంటుంటాం!  
ముసుగు కప్పి పడుకుంటే  
గాలి ఆడదు.....  
ముసుగు విప్పి పడుకుంటే  
దోమ వదలదు.....  
కప్పి..... విప్పే మధ్యలో నిద్ర జరగదు  
వాడుతున్నాం ఎన్నో మస్కిట్ మేట్లు  
అయినా తప్పలేదు దోమల కాట్లు  
వాటికి తెలిసిపోయింది మందుల మజాలు  
ఈ కల్తీ ప్రపంచంలో  
అవి ఎప్పటికీ రారాజులే మరి!!

పి.చంద్ర కళాభివేత్త  
ఎ. ఎమ్. (సి.ఎస్)

## RETIRED EMPLOYEES 2011-12



S.S.R.K.Prasad, M (Tech)  
21-09-84 to 30-06-11



V.V.S.Ramanarao, AM (Stores)  
09-11-77 to 30-06-11



P.L.Thomas, Suptt (Accts)  
08-05-89 to 31-07-11



Sivakumar, DEO  
01-09-81 to 31-08-11



A.V.K.Sastry, AM (Mat)  
05-11-85 to 31-08-11



S.K.Begum, Sr.Suptt (Stores)  
09-05-80 to 30-09-11



P.Kavikumar, DM (Mat)  
12-11-80 to 30-09-11



K.Kiriti, GM (Fin)  
01-06-77 to 31-10-11



B.Narasingarao, AM (Fin)  
23-03-79 to 31-10-11



R.R.Ravikumar, DM (S)  
28-05-82 to 30-11-11



K.Chandran, SGM  
11-08-77 to 30-11-11

### Others who have also retired in 2011-12

1. G.Ramanarayana, DGM (O/L) 05-06-80 to 31-05-11
2. A.Srinivas, SGM 01-02-78 to 30-06-11
3. K.Eswararao, AM (Fin) 16-03-79 to 30-06-11
4. A.Prabhakararao, DM (Fin) 02-12-78 to 30-06-11
5. A.Bose, GM (HR) 08-02-05 to 31-07-11
6. S.Umadevi, Suptt (Adm) 18-03-86 to 31-07-11
7. V.Narasimharao, DGM (L&PP) 30-03-79 to 31-07-11
8. V.Vimala, Sr.Suptt (Adm) 03-12-79 to 31-07-11
9. M.Saiprasadarao, DM (HR) 24-12-77 to 30-09-11
10. Y.Venkatachalam, PS 17-11-79 to 30-09-11
11. A.K.Ghosh, Resident Manager 22-12-77 to 31-01-12
12. K.Buchibabu, Sr.Asst (Adm) 30-04-81 to 31-01-12
13. T.L.Narayanarao, Sr.Suptt (Accts) 06-04-82 to 31-01-12
14. G.K.Saha, DM (Div) 25-01-80 to 29-02-12



## SECRETARY (SHIPPING) VISITS DCI ADMINISTRATIVE OFFICE



**Mr.P.K.Sinha, IAS, Secretary (Shipping) planting a sapling at DCI Administrative Office Premises**



**Secretary (Shipping) signing the visitor's register. (from left) Cmde. P. Jayapal, Director (Ops.&Tech.), Mr. P.V. Ramana Murthy, Director (Fin.), Mr. G.V.L.Satyakumar, IRTS, Deputy Chairman, VPT, CMD DCI.**

Mr.Pradeep Kumar Sinha, IAS, Secretary (Shipping) visited DCI on 09-03-2012 for reviewing the performance of the company.

Editor : **Capt. P.M. Saravanan**, DGM (HSE)  
Sub Editor : **Ms. M. Vijayalakhshmi**, AM (HSE)  
Co-ordinator : **Mr. P. Nageshwara Rao**, PRO

**Magazine Committee :**  
**Mr.V.V.N.Murthy**, DGM (IT); **Mr.S.V.Ravishankar**, DGM (Fin)  
**Mr.S.V.Katpale**, DM (C); **Mr.P.G.Satyaprasad**, AM (T)  
**Ms.P.Chandrakalabhinetri**, AM (CS); **Dr.K.Rajasekhar**, Sr.Supdt (O/L)

## DREDGING CORPORATION OF INDIA LIMITED

**An ISO 9001:2008 & ISO 14001:2004 compliant company**

Dredge House, Port Area, Visakhapatnam-530 035.

[www.dredge-india.com](http://www.dredge-india.com)