

**DREDGING CORPORATION OF INDIA LIMITED**  
(Under Consortium of VPT, PPT, JNPT, and DPT)  
**DREDGE HOUSE :: PORT AREA**  
**VISAKHAPATNAM-530001**

**ADVERTISEMENT NO.02/2019**

Dredging Corporation of India Limited, the premier Dredging and Maritime Development Company in India, a successful Domestic & Global Player in the field of Dredging, requires dynamic, result oriented professionals with proven track record for the following posts on contract basis:

<b>S.No. Name of the Consultant/ Pay/ No. of posts</b>	<b>Age &amp; Experience as on date of Closing</b>
<b><u>01. Dy. General Manager (O/P)</u> - 2 Posts (UR)</b>	<b>Age upto 45 Years</b>

**QUALIFICATION:** Master (FG) COC or Dredge Master Gr.I COC.

**EXPERIENCE:** Should have 04 years of post-qualification experience after obtaining Master (FG) COC or Dredge Master Gr.1 COC and be conversant with Shipping Procedures, Execution of Projects, Contracts etc.

**02. Dy. General Manager (Technical) - 2 Posts (UR-1, OBC-1) Age upto 45 Years**

**QUALIFICATIONS:** COC as MEO Class-I/ Dredge Engineer Grade-I.

**EXPERIENCE:** Candidates should have experience on Vessels and in handling vessel repairs, maintenance independently, ensure maintenance of vessels in a seaworthy condition, compliance of valid statutory and class certificates of vessels, meeting ISM/ISPS requirements of vessels, providing shore based technical support to the vessel is required.

Candidates should have 04 years of post-qualification experience after obtaining MEO Class-I/ Dredge Engineer Grade-I COC and be conversant with Shipping Procedures, Execution of Projects, Contracts etc.

**03. Dy.General Manager(Marketing) -**

**1 Post (UR)**

**Age upto 45 Years**

**QUALIFICATIONS:** Degree in Civil Engineering Or M.Tech (Dredging & Harbour Engineering) from a recognized University or Master (FG) (COC/ COS)/Dredge Master Gr.1.

Preference will be given to candidates having MBA (Marketing) or Two years PG Diploma in Marketing Management.

**EXPERIENCE:** Candidates should have experience in Tendering for Projects, Contract management, preparation of cost estimates, Planning and Forecasting, Market Survey/ Opportunity identification, Business Development, etc., preferably in Dredging Industry.

Should have 04 years of post-qualification experience in case of Master (FG) (COC/COS)/Dredge Master Gr.1.

OR

Candidates possessing B.E/B.Tech(Civil Engineering)/ M.Tech (Dredging & Harbour Engineering), should have 10 years post qualification experience as Senior level Executive i.e., Manager and above.

**Remuneration:** The Selected candidate will be paid monthly consolidated amount of Rs.1,25,000/- For DGM(O/P), incentive upto Rs. 1,00,000/- will be paid based on performance.

**Posting Duration:** The term will be initially for a period of one year and the same can be extended on yearly basis for further maximum period of four years (1+1+1+1) depending on the performance of the candidate or date of completion of the specified task, whichever is earlier.

**Place of Posting:** Selected candidates will be posted anywhere in India

**HOW TO APPLY& GENERAL TERMS AND CONDITIONS:**

1. Interested candidates may furnish their curriculum vitae, in the prescribed format given below/ down loaded from Careers section of DCI Website: [www.dredge-india.com](http://www.dredge-india.com) and send along with copies of certificates of Educational qualifications/ experience (Past and Present)/ Proof of Salary and a demand draft for Rs.500/- (Non-refundable) (Fee exempted for SC/ST/PWD candidates) drawn on “DREDGING CORPORATION OF INDIA LTD”, payable at Visakhapatnam, addressed to HOD(HR), DCI Limited, “Dredge House”, Port Area, Visakhapatnam-530 001, on or before 20.08.2019. DCI is not responsible for any postal delay.
2. Before applying for the post, candidates should ensure that he/ she fulfils the eligibility criteria and other conditions mentioned in this advertisement. DCIL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. The application fee paid by candidates shall not be refunded at any time. No correspondence shall be entertained in this regard.
3. All candidates are advised to have valid mobile number and E-mail IDs, as all the communication with regard to interview, selection etc shall be sent to that mobile number/E-mail ID only.

4. In case of employees retired from Central/ State Government Department, Central/ State PSUs or Semi Government Organization, they shall produce proper relieving order from their employer.
5. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
6. DCIL reserves the right to raise the minimum eligibility standards. DCIL also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
7. The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. DCIL's decision shall be final in this regard.
8. List of candidates shortlisted for participating in the Selection Process and also the list of selected candidates for engagement of consultant will be displayed on DCIL Website [www.dredge-india.com](http://www.dredge-india.com) for the information of the candidates in due course of time. Candidates are advised to visit DCIL Website [www.dredge-india.com](http://www.dredge-india.com) for latest updates on a regular basis.
9. Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.
10. This engagement is subject to the re-appointment policy of the Corporation issued vide Office Order No.113/2016 dated 05.08.2016.
11. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of **Visakhapatnam Court** only.

**APPLICATION FORM FOR EMPLOYMENT IN THE  
DREDGING CORPORATION OF INDIA LIMITED, VISAKHAPATNAM  
SHORE ESTABLISHMENT ADVT.NO. 02/2019**

**PERSONAL DETAILS**

01	Post Applied For				(Space for affixing recent passport size colour photograph)
02	Name of the Candidate (In Full-Block letters)				
03	Father's Name				
04	Date of Birth & Completed years of Age (As on 20.08.2019)				
05	Permanent Address:				
06	Address for communication				
		Telephone	Mobile	E-Mail	
07	Whether belongs to:	SC	ST	OBC	GENERAL

## **EDUCATIONAL DETAILS**

08. (A)	Educational Qualifications ACADEMIC				
Sl. No.	Name of the University / Institution	Examination passed	Year of passing	Class obtained	Percentage of Marks

(B)	Professional / Technical				
	Name of the University / Institution	Examination passed	Year of Passing	Class obtained	Percentage of marks

## **EXPERIENCE DETAILS**

9 (A)	Total Experience (Additional Sheets may be attached, if requires)	Candidates should invariably mention to write down clearly the details of experience, from/to, no. of completed years of experience, grade, pay scale, present basic pay and Gross emoluments in the following table.					
Sl.No.	Name of the Organisation	Post held	Period of Employment		Completed years of service	Nature of duties	Reasons for leaving
			FROM	TO			
			DD/MM/YY	DD/MM/YY	DD/MM/YY		
(B)	Details of Last Pay drawn: Please attach proof	Scale of Pay			Rs.		
		Basic Pay			Rs.		
		Gross monthly emoluments drawn.			Rs.		
(C)	Training details and Professional Memberships etc						
10.	Please state briefly as to how your experience is relevant to the post applied for :						
11.	Whether application has been forwarded through proper channel						Yes/ No /Not Applicable

## PAYMENT DETAILS

12.	Details of Demand Draft sent			
	DD No.	Date	Amount	Name & Place of the Bank
13.	Personal Reference : Candidates should give the names of two persons, their addresses, occupation and telephone / mobile numbers. Persons named should not be either close or blood related family members of the candidate.			
S.No	Name of the Person	Occupation	Full Address with contact Telephone Nos.	
01.				
02.				

## ENCLOSURES

14.	Enclosures to the Application :
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“The information furnished above are true and correct and in case any information is found to be incorrect or false at any later state, my candidature is liable to be summarily rejected without any further information to me”.

Signature of the Candidate

Place :

Date :