



DREDGING CORPORATION OF INDIA LIMITED

CIN No.: L29222DL1976PLC008129 GST NO.: 37AAACD6021B1ZB

Head Office: "DREDGE HOUSE", H.B. Colony Main Road, Seethammadhara,
Visakhapatnam– 530022

Phone: 0891 2523250, Fax: 0891 2560581/ 2565920

Website: www.dredge-india.com

Regd. Office: Core-2, First Floor, Scope Minar, Laxminagar District Centre, Delhi– 110092



FOR THE YEAR 2025-26:

Shri Sanjay Panth, IRS (Retd), Non-Executive Independent Director, attended the Familiarization Programme for Directors on updates relating to changing regulations such as Listing Obligations and Disclosure Requirements (LODR), the Companies Act, MCA guidelines, and other related regulatory developments. The programme also included a Board Simulation Exercise aimed at validating and enhancing the preparedness of directors to address future challenges.

The programme was conducted from 27th February 2026 to 1st March 2026 during the Financial Year 2025–26. It was organized by the Institute of Directors (IOD), Hyderabad, and held in offline mode for three days at Goa. The programme was designed to help Directors hone their boardroom skills, strengthen their ESG knowledge as part of business strategy and performance, and enable effective corporate governance in an increasingly fast-changing business environment.

DETAILS OF FAMILIARISATION PROGRAM IMPARTED TO INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2025-26

S.No.	Date	Programmes	No. of hours spent by the Independent Directors
1	27.02.2026	Companies Act, 2013 & Other Corporate laws /The Board Legal Environment / Board Resilience & Corporate Sustainability / Board Committees	Approx. 10 Hours
2	28.02.2026	Financial Literacy for Directors / Driving Financial Performance / Strategic Leadership of Corporate Boards /Sensitizing Board of Directors	Approx. 9 Hours
3	01.03.2026	Independent Directors / Enterprise Risk Management / MOCK TEST / Learning into Practice	Approx. 9 Hours

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FAMILIARISATION PROGRAMME FOR INDEPENDENT AND OTHER DIRECTORS

PREAMBLE

Regulation 25(7) of the SEBI (LODR) Regulations, 2015 Inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

PURPOSE AND OBJECTIVE

The familiarization programme is structured to assist the Independent Directors to understand the Company and its business so as enable him in effective discharge of his duties.

OVERVIEW OF THE FAMILIARISATION PROCESS AT THE TIME OF THE APPOINTMENT

At the time of the appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company including an overview on Shipping and Related Sectors.

Independent Directors are also provided with copies of the following documents:

- A) Annual Report of the Company.
- B) Criteria of Independence applicable on Independent Directors as per the Regulation 16(b) of the SEBI(LODR) Regulations, 2015 and the Companies Act, 2013
- C) Copies of code of conduct and Ethics for Board Members, Code for Prevention of Insider Trading and other policies.
- D) Copies of Memorandum and Articles of Association of DCI.
- E) Scope of the Committee as and when appointed in any Committee.

REGULAR FAMILIARISATION MODULES

Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company. The Programme aims to provide insights into the Company to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company.

FOR THE YEAR 2016-17:

Dr. Ms. Shobha Vrushali Waghmare – Independent Director attended an Orientation Programme on the subject – “Capacity Building of non-official (Independent) Directors of Central Public Sector Enterprises” from 17th March, 2017 to 18th March, 2017 at Puducherry during the financial year 2016-17 organised by Department of Public Enterprises, Government of India. The program was organised by DPE as part of its continuous initiative to sensitize non-official Directors of CPSEs about their role and responsibilities in the context of Companies Act, 2013. The Program was for two days.

FOR THE YEAR 2017-18:

Shri M.S.Rao, Director (Operations and Technical) attended the training program on Corporate Governance - Past, Present and Future organised at IIM, Bangalore by DPE from 31st July, 2017 to 2nd August, 2017.

Ms. Sheila Sangwan – Independent Director attended an Orientation Programme on the subject – “Capacity Building of newly appointed non-official (Independent) Directors of Central Public Sector Enterprises” from 5th October, 2017 to 6th October, 2017 at Gangtok during the financial year 2017-18 organised by Department of Public Enterprises, Government of India. The program was organised by DPE as part of its continuous initiative to sensitize non-official Directors of CPSEs about their role and responsibilities in the context of Companies Act, 2013. The Program was for two days.

FOR THE YEAR 2018-19:

Shri Rajesh Tripathi (Managing Director) attended the training program on “Advanced Leadership on Governance and Innovation for Chief Executives of CPSE’s from 29th October, 2018 to 2nd November, 2018 during the financial year 2018-19 organised by “SCOPE” (Standing Conference of Public Enterprises) at School of Public Policy, University of Maryland, Washington DC. The program was organised by SCOPE to help make the Chief Executives more effective strategic leaders of Indian CPSEs in a rapidly changing global context. The Program was for five days.